

Saputo Inc.

TICKER

TSE:SAP

MARKET CAPITALIZATION

US\$10 billion

HEADQUARTERS

Canada

DISCLOSURES
UK Modern Slavery Act: Yes

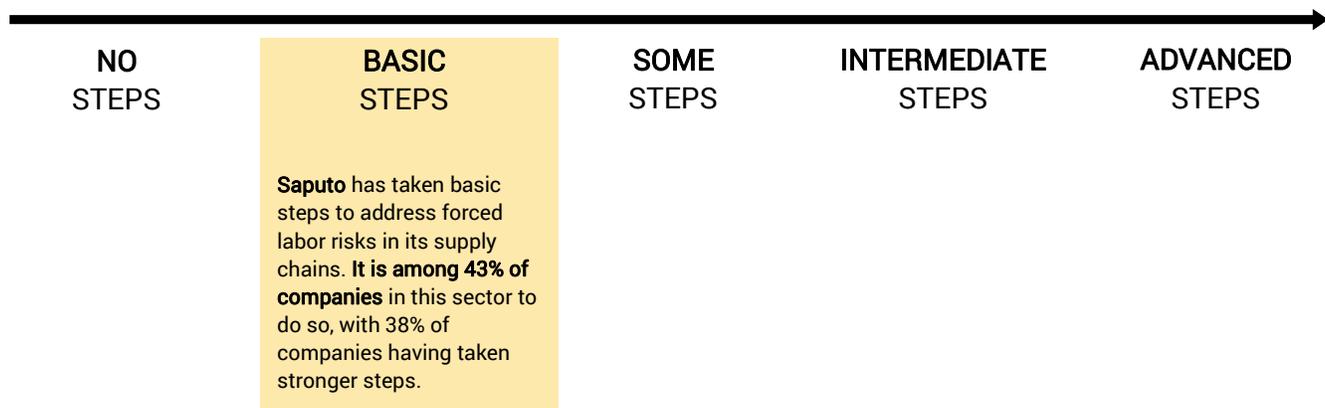
California Transparency in Supply Chains Act: Yes

TARGETS

None

Saputo Inc. (Saputo), a manufacturer of dairy and grocery products, has taken basic steps to address forced labor risks in its supply chains. It discloses less information than the global sector average. Other packaged food companies, such as the North American companies Kellogg and Mondelēz and European companies Unilever and Danone, disclose taking stronger steps.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List

 No

Information on Supply Chain Workers

 No

HIGH-RISK COMMODITIES

 Cattle, wheat, palm oil, and others¹

SUBSET OF INDICATORS

	<input type="radio"/> NOT MET <input type="radio"/> PARTIALLY MET <input checked="" type="radio"/> MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Management and Accountability	<input type="radio"/>	<input type="radio"/>	Not Applicable
Internal Management	<input type="radio"/>	<input type="radio"/>	
Board Oversight	<input type="radio"/>	<input type="radio"/>	
Stakeholder Engagement	<input type="radio"/>	<input type="radio"/>	Not Applicable
Local Stakeholders	<input type="radio"/>	<input type="radio"/>	
Peers	<input type="radio"/>	<input type="radio"/>	
Risk Assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Purchasing Practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recruitment Fees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Freedom of Association	<input type="radio"/>	<input type="radio"/>	Not Applicable
Working with Unions	<input type="radio"/>	<input type="radio"/>	
Examples of Improvements	<input type="radio"/>	<input type="radio"/>	
Grievance Mechanism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Remedy Programs / Response to Allegations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Saputo publishes a supplier code of conduct that prohibits forced labor, and it discloses that this code is integrated into its supplier contracts.

Additional steps the company could take include

- disclosing internal responsibility and board oversight for implementing its supplier code of conduct;
- assessing forced labor risks in its supply chains (beyond audits) and disclosing risks identified; and
- ensuring that a mechanism to report grievances regarding labor conditions is available to workers in its supply chains.

COMPANY ENGAGED WITH KNOWTHECHAIN

Yes ([Provided Additional Disclosure](#)).

¹ The US Department of Labor lists these commodities as commodities that may be produced using forced labor. US Department of Labor (20 September 2018), "[List of Goods Produced by Child Labor or Forced Labor](#)."