

China Mengniu Dairy Co. Ltd.

TICKER

HKG:2319

MARKET CAPITALIZATION

US\$12 billion

HEADQUARTERS

Hong Kong

DISCLOSURES
UK Modern Slavery Act: Not applicable

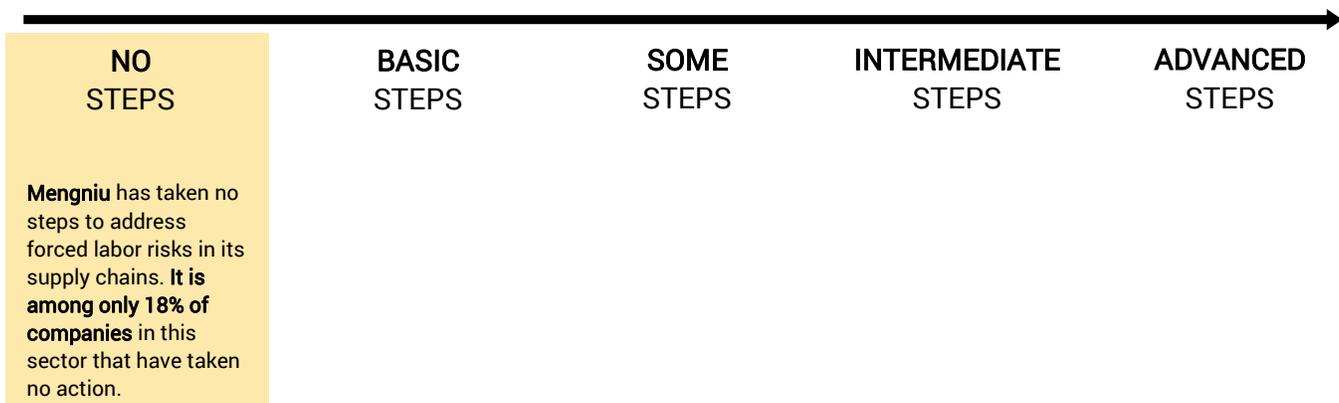
California Transparency in Supply Chains Act: Not applicable

TARGETS

None

China Mengniu Dairy Co. Ltd. (Mengniu), a dairy products company, has not yet taken any steps to address forced labor risks in its supply chains. It discloses significantly less information than the global sector average. Other East Asian dairy products companies, such as Yakult Honsha, and global dairy products companies, such as Danone, disclose taking stronger steps.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List

 No

Information on Supply Chain Workers

 No

HIGH-RISK COMMODITIES

 Cattle (dairy), soybeans, palm oil, and others¹

SUBSET OF INDICATORS

	<input type="radio"/> NOT MET <input type="radio"/> PARTIALLY MET <input checked="" type="radio"/> MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts		<input type="radio"/>	<input type="radio"/>
Management and Accountability		<input type="radio"/>	Not Applicable
Internal Management		<input type="radio"/>	
Board Oversight		<input type="radio"/>	
Stakeholder Engagement		<input type="radio"/>	Not Applicable
Local Stakeholders		<input type="radio"/>	
Peers		<input type="radio"/>	
Risk Assessment		<input type="radio"/>	<input type="radio"/>
Purchasing Practices		<input type="radio"/>	<input type="radio"/>
Recruitment Fees		<input type="radio"/>	<input type="radio"/>
Freedom of Association		<input type="radio"/>	Not Applicable
Working with Unions		<input type="radio"/>	
Examples of Improvements		<input type="radio"/>	
Grievance Mechanism		<input type="radio"/>	<input type="radio"/>
Remedy Programs / Response to Allegations		<input type="radio"/>	<input type="radio"/>

China Mengniu Dairy states that it “avoid[s] child labor or forced labor and will respect and protect the legitimate rights and interests of all employees.”

Steps the company could take to address forced labor risks in its supply chains include

- disclosing a supplier code of conduct requiring suppliers to uphold the ILO core labor conventions and integrating these standards into supplier contracts;
- disclosing internal responsibility and board oversight for implementing its supplier code of conduct; and
- assessing forced labor risks in its supply chains and disclosing risks identified.

COMPANY ENGAGED WITH KNOWTHECHAIN

Informal (i.e., engaged outside the formal three-month engagement period).

¹The US Department of Labor lists these commodities as commodities that may be produced using forced labor. US Department of Labor (20 September 2018), “[List of Goods Produced by Child Labor or Forced Labor](#).”

Research conducted through February 2020 or through May 2020, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company’s positive and negative human rights impact, see the [Business & Human Rights Resource Centre website](#).