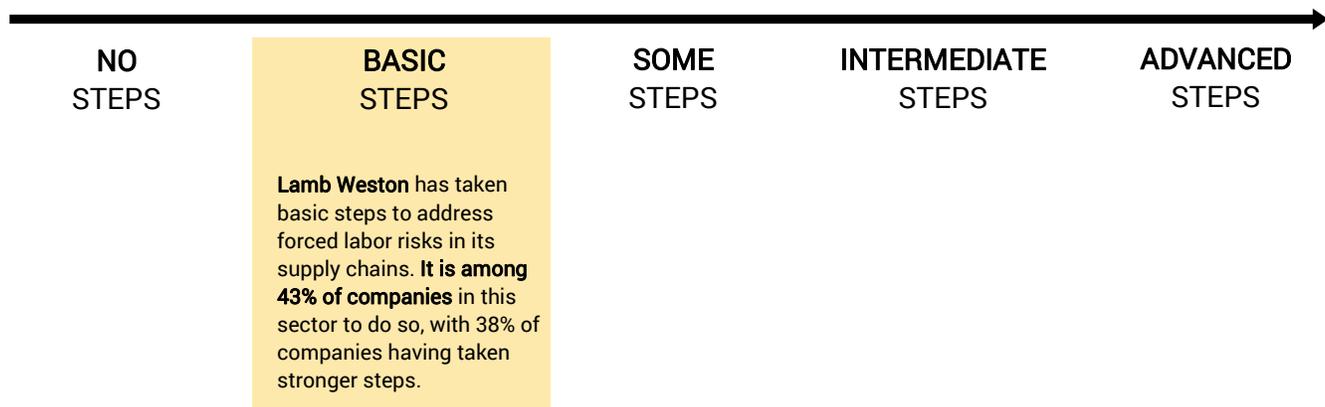


## Lamb Weston Holdings Inc.

<b>TICKER</b> NYS:LW	<b>MARKET CAPITALIZATION</b> US\$10 billion	<b>HEADQUARTERS</b> United States
<b>DISCLOSURES</b> <u>UK Modern Slavery Act</u> : Yes <u>California Transparency in Supply Chains Act</u> : Yes		<b>TARGETS</b> None

Lamb Weston Holdings Inc. (Lamb Weston), which describes itself as “one of the world’s largest processors of potato products,”<sup>1</sup> has taken basic steps to address forced labor risks in its supply chains. It discloses less information than the global sector average. Other US-based packed food companies such as Kellogg and Mondelēz disclose taking stronger steps.

### STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



### SUPPLY CHAIN TRANSPARENCY

Supplier List	❌ No
Information on Supply Chain Workers	❌ No

### HIGH-RISK COMMODITIES

❌ Corn, palm oil, sugarcane, and others<sup>2</sup>

## SUBSET OF INDICATORS

	<input type="radio"/> NOT MET <input type="radio"/> PARTIALLY MET <input checked="" type="radio"/> MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Management and Accountability	<input type="radio"/>	<input type="radio"/>	Not Applicable
Internal Management	<input type="radio"/>	<input type="radio"/>	
Board Oversight	<input type="radio"/>	<input type="radio"/>	
Stakeholder Engagement	<input type="radio"/>	<input type="radio"/>	Not Applicable
Local Stakeholders	<input type="radio"/>	<input type="radio"/>	
Peers	<input type="radio"/>	<input type="radio"/>	
Risk Assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Purchasing Practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recruitment Fees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Freedom of Association	<input type="radio"/>	<input type="radio"/>	Not Applicable
Working with Unions	<input type="radio"/>	<input type="radio"/>	
Examples of Improvements	<input type="radio"/>	<input type="radio"/>	
Grievance Mechanism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Remedy Programs / Response to Allegations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Lamb Weston discloses a supplier code of conduct that prohibits forced labor.

Additional steps the company could take include

- disclosing internal responsibility and board oversight for implementing its supplier code of conduct;
- assessing forced labor risks in its supply chains and disclosing risks identified; and
- ensuring that a mechanism to report grievances regarding labor conditions is available to workers in its supply chains.

## COMPANY ENGAGED WITH KNOWTHECHAIN

Informal (i.e., engaged outside the formal three-month engagement period).

<sup>1</sup> Lamb Weston, "Our Story." Accessed 7 September 2020

<sup>2</sup> The US Department of Labor lists these commodities as commodities that may be produced using forced labor. US Department of Labor (20 September 2018), "[List of Goods Produced by Child Labor or Forced Labor.](#)"