

San Miguel Food and Beverage Inc.

TICKER
PSE:FB

MARKET CAPITALIZATION
US\$12 billion

HEADQUARTERS
Philippines

DISCLOSURES

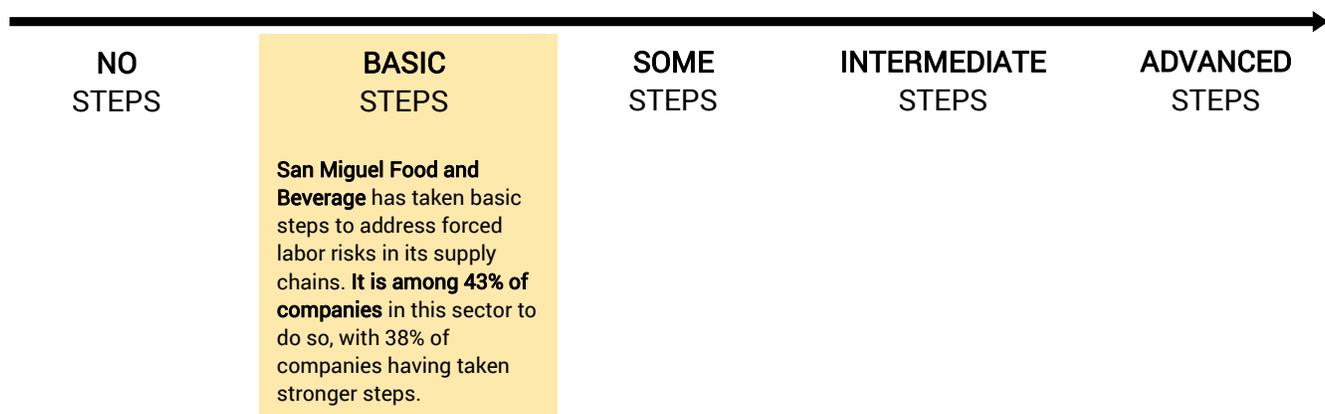
UK Modern Slavery Act: Not applicable

California Transparency in Supply Chains Act: Not applicable

TARGETS
None

San Miguel Food and Beverage Inc. (San Miguel Food and Beverage), one of the largest food and beverage companies in the Philippines, has taken basic steps to address forced labor risks in its supply chains. It discloses less information than the global sector average. Other Asian food and beverage companies, such as Wilmar, and other global packaged food companies, such as Nestlé and Kellogg, disclose taking stronger steps.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List

🚩 No

Information on Supply Chain Workers

🚩 No

HIGH-RISK COMMODITIES

🚩 Rice, soybeans, coffee, and others¹

SUBSET OF INDICATORS

	<input type="radio"/> NOT MET <input type="radio"/> PARTIALLY MET <input checked="" type="radio"/> MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Management and Accountability	<input type="radio"/>	<input type="radio"/>	Not Applicable
Internal Management	<input type="radio"/>	<input type="radio"/>	
Board Oversight	<input type="radio"/>	<input type="radio"/>	
Stakeholder Engagement	<input type="radio"/>	<input type="radio"/>	Not Applicable
Local Stakeholders	<input type="radio"/>	<input type="radio"/>	
Peers	<input type="radio"/>	<input type="radio"/>	
Risk Assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Purchasing Practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recruitment Fees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Freedom of Association	<input type="radio"/>	<input type="radio"/>	Not Applicable
Working with Unions	<input type="radio"/>	<input type="radio"/>	
Examples of Improvements	<input type="radio"/>	<input type="radio"/>	
Grievance Mechanism	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Remedy Programs / Response to Allegations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The company's Code of Business Conduct and Ethics, which is also applicable to its suppliers, prohibits forced labor. Further, San Miguel Food and Beverage offers a publicly available channel to report grievances related to its code, which can be submitted online or by phone.

Additional steps the company could take include

- disclosing internal responsibility and board oversight for implementing its supply chain policies;
- assessing forced labor risks in its supply chains (beyond audits) and disclosing risks identified; and
- supporting freedom of association and collective bargaining in its supply chains, e.g., working with unions or acting where workers' rights are impeded.

COMPANY ENGAGED WITH KNOWTHECHAIN

No.

¹ The US Department of Labor lists these commodities as commodities that may be produced using forced labor. US Department of Labor (20 September 2018), "[List of Goods Produced by Child Labor or Forced Labor.](#)"