

Coca-Cola HBC AG

TICKER

LON:CCH

MARKET CAPITALIZATION

US\$12 billion

HEADQUARTERS

Switzerland

DISCLOSURES
UK Modern Slavery Act: Yes (Disclosure of Subsidiary)

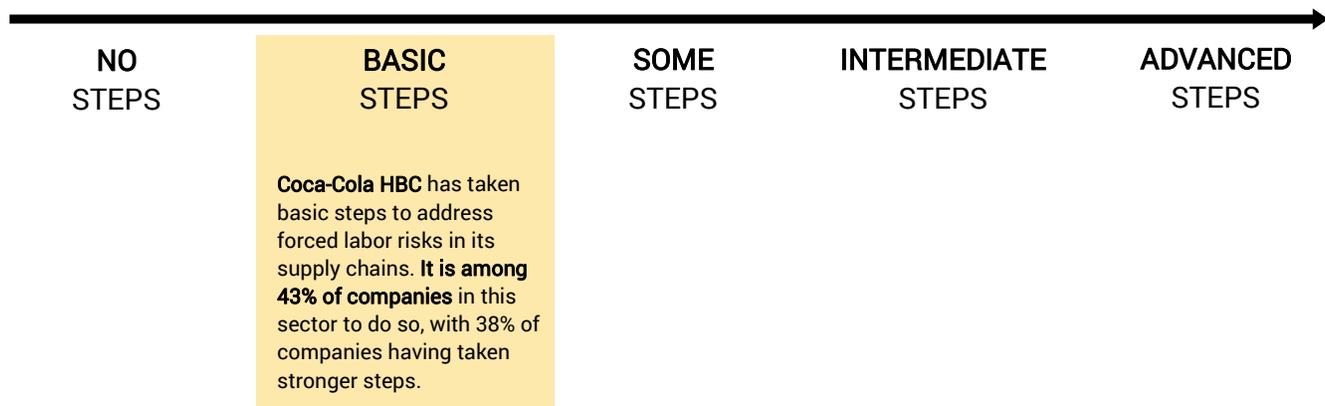
California Transparency in Supply Chains Act: Not applicable

TARGETS

Yes

Coca-Cola HBC AG (Coca-Cola HBC), a bottler of Coca-Cola, has taken basic steps to address forced labor risks in its supply chains. It discloses slightly less information than the global sector average. Other bottlers, such as Coca-Cola European Partners, and other Swiss food and beverage companies, such as Lindt and Nestlé, disclose taking stronger steps.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List

 No

Information on Supply Chain Workers

 No

HIGH-RISK COMMODITIES

 Coffee, sugarcane, palm oil, and others¹

SUBSET OF INDICATORS

	 NOT MET  PARTIALLY MET  MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts			
Management and Accountability			Not Applicable
Internal Management			
Board Oversight			
Stakeholder Engagement			Not Applicable
Local Stakeholders			
Peers			
Risk Assessment			
Purchasing Practices			
Recruitment Fees			
Freedom of Association			Not Applicable
Working with Unions			
Examples of Improvements			
Grievance Mechanism			
Remedy Programs / Response to Allegations			

Coca-Cola HBC AG discloses a supplier code that covers forced labor and a process to assess forced labor risks. Further, the company discloses a publicly available Speak Up line available in multiple languages that allows the reporting of violations against its supplier code.

Additional steps the company could take include

- disclosing internal responsibilities for implementing its supply chain policies covering forced labor;
- engaging on forced labor with stakeholders such as policy makers, worker rights organizations, or local NGOs in countries in which its suppliers operate; and
- supporting freedom of association and collective bargaining in its supply chains, e.g., through working with unions or acting where workers' rights are impeded.

COMPANY ENGAGED WITH KNOWTHECHAIN

Informal (i.e., engaged outside the formal three-month engagement period).

¹ The US Department of Labor lists these commodities as commodities that may be produced using forced labor. US Department of Labor (20 September 2018), "[List of Goods Produced by Child Labor or Forced Labor.](#)"