

Danone SA

TICKER
PAR:BN

MARKET CAPITALIZATION
US\$49 billion

HEADQUARTERS
France

DISCLOSURES

UK Modern Slavery Act: Yes

California Transparency in Supply Chains Act: Yes

TARGETS

Yes

OVERALL RANKING

11 out of 43

([2018 Rank](#): 11 out of 38)

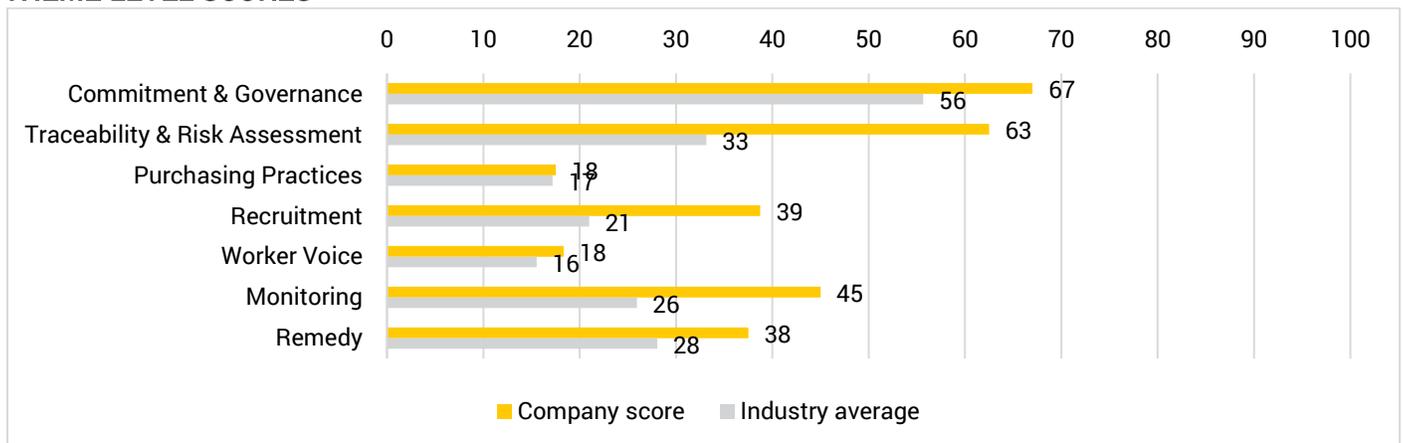
OVERALL SCORE

41 out of 100

SUMMARY

Danone SA (Danone), a French producer of dairy, cereal, baby food, and medical nutrition products, ranks 11th out of 43 companies, disclosing more information on its forced labor policies and practices than its peers across all themes. Since 2018, the company's score improved by three points. This is because the company began disclosing supplier training on forced labor, supply chain information such as its sourcing countries for palm oil, dairy, and soy, and the names and addresses of the palm oil mills it sources from. It also discloses taking part in mapping migrant corridors in Southeast Asia in the palm oil sector. The company's score is based on its stronger performance on the themes of Commitment & Governance and Traceability & Risk Assessment. The company has an opportunity to improve on the themes of Purchasing Practices, Recruitment, and Remedy.

THEME-LEVEL SCORES



Research conducted through February 2020 or through May 2020, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the Business & Human Rights Resource Centre [website](#).

KEY DATA POINTS**SUPPLIER LIST**

Yes (palm oil only)

SUPPORTS FREEDOM OF ASSOCIATION

Yes

HIGH-RISK COMMODITIESBeans, cattle, palm oil, and others¹**NO-FEE POLICY**Yes ([Employer Pays Principle](#))**REMEDY FOR SUPPLY CHAIN WORKERS**

No

LEADING PRACTICES

None.

NOTABLE FINDINGS

Training: The company discloses that it has trained its buyers and some first-tier suppliers on responsible procurement risks and policies, including human rights and forced labor.

Traceability and Supply Chain Transparency: Danone discloses its sourcing countries of dairy, soybeans, and palm oil. It also discloses a list of the name and addresses of the palm oil mills used in its supply chains.

Recruitment: The company reports that as part of its work with the Consumer Goods Forum, it engages governments on the topic of forced labor and strengthening recruitment standards. It also reports mapping recruitment corridors in the palm oil sector in Southeast Asia, in collaboration with the International Organization for Migration.

OPPORTUNITIES FOR IMPROVEMENT

Purchasing Practices: The company is encouraged to assess risks of forced labor at potential suppliers before entering into contracts with them.

Recruitment: The company may consider developing and disclosing a policy that requires direct employment in its supply chains, and that requires employment recruitment agencies and, where relevant, employment agencies in its supply chains to uphold workers' fundamental rights and freedoms. The company is further encouraged to disclose information on the recruitment agencies used by its suppliers. The company may also consider disclosing outcomes of steps it has taken to ensure respect for the fundamental rights and freedoms of supply chain workers in vulnerable conditions, such as women workers.

Remedy: The company may consider establishing a process to ensure that remedy is provided to workers in its supply chains in cases of human trafficking and forced labor and disclosing details on this process, such as timeframes and engagement with affected stakeholders, responsible parties, or

approval procedures. To demonstrate to stakeholders that it has an effective remedy process in place, the company is encouraged to disclose examples of remedy provided to its suppliers' workers.

ENGAGED WITH KNOWTHECHAIN

Yes ([Provided Additional Disclosure](#)).

¹ The US Department of Labor lists these commodities as commodities that may be produced using forced labor. US Department of Labor (20 September 2018), "[List of Goods Produced by Child Labor or Forced Labor](#)."