

Yakult Honsha Co. Ltd.

TICKER

TKS:2267

MARKET CAPITALIZATION

US\$11 billion

HEADQUARTERS

Japan

DISCLOSURES
UK Modern Slavery Act: Yes (Disclosure of Subsidiary)

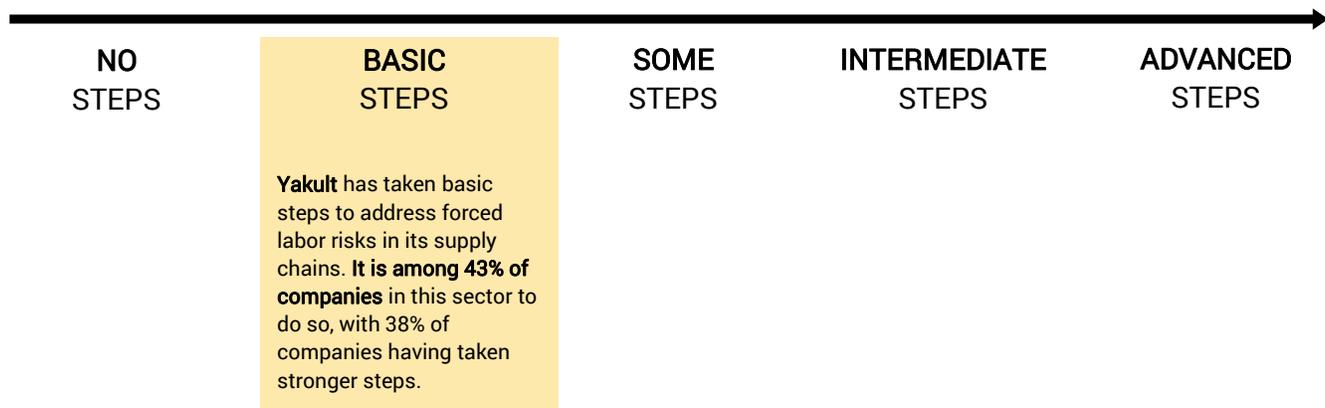
California Transparency in Supply Chains Act: No

TARGETS

None

Yakult Honsha Co. Ltd. (Yakult), a producer of dairy products, soft drinks, and food products, has taken basic steps to address forced labor risks in its supply chains. It discloses less information than the global sector average. Other packaged food companies and producers of dairy products, such as Danone or Nestlé, disclose taking stronger steps.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List

 No

Information on Supply Chain Workers

 No

HIGH-RISK COMMODITIES

 Cattle (milk), corn, sugarcane, and others¹

SUBSET OF INDICATORS

	 NOT MET  PARTIALLY MET  MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts			
Management and Accountability			Not Applicable
Internal Management			
Board Oversight			
Stakeholder Engagement			Not Applicable
Local Stakeholders			
Peers			
Risk Assessment			
Purchasing Practices			
Recruitment Fees			
Freedom of Association			Not Applicable
Working with Unions			
Examples of Improvements			
Grievance Mechanism			
Remedy Programs / Response to Allegations			

Yakult discloses that it has established a CSR Promotion Committee, which discusses policies and measures for promoting CSR and monitors progress, including on its CSR Procurement Policy which “support[s] the elimination of ... forced labor”. Further, the company discloses some information on how it assesses labor and human rights risks in its supply chains and the risks it has identified.

Additional steps the company could take include

- disclosing supply chain standards that require its suppliers to uphold the ILO core labor conventions and integrating these standards into supplier contracts;
- engaging with local stakeholders in its supply chains (such as trade unions or worker organizations) and peers to address forced labor risks; and
- ensuring that a mechanism to report grievances regarding labor conditions is available to workers in its supply chains.

COMPANY ENGAGED WITH KNOWTHECHAIN

Yes ([Provided Additional Disclosure](#)).

¹ The US Department of Labor lists these commodities as commodities that may be produced using forced labor. US Department of Labor (20 September 2018), [“List of Goods Produced by Child Labor or Forced Labor.”](#)