

## FamilyMart Co. Ltd.

**TICKER**

TKS:8028

**MARKET CAPITALIZATION**

US\$14 billion

**HEADQUARTERS**

Japan

**DISCLOSURES**
UK Modern Slavery Act: Not applicable

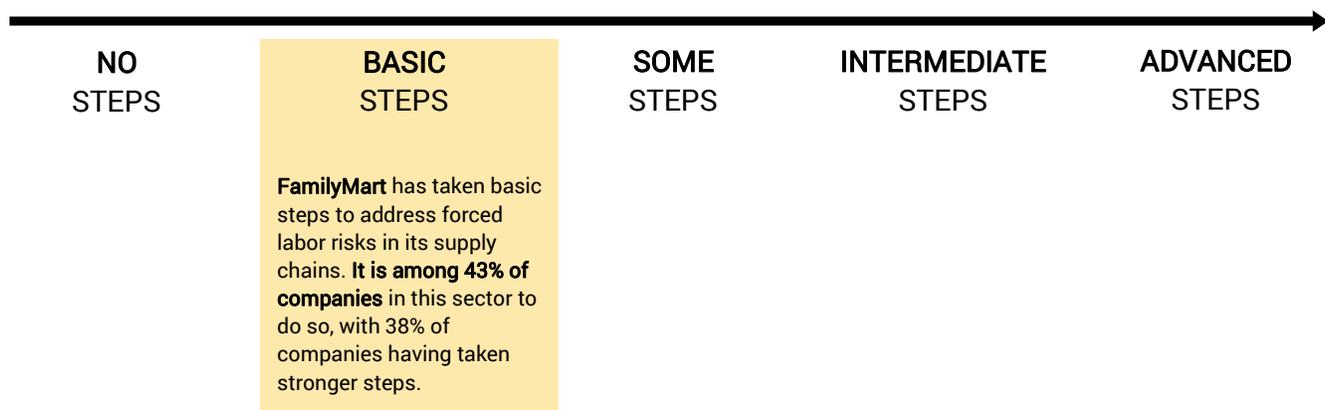
California Transparency in Supply Chains Act: Not applicable

**TARGETS**

None

FamilyMart Co. Ltd. (FamilyMart), a Japanese convenience store franchise chain with stores across Asia, has taken basic steps to address forced labor risks in its supply chains. It discloses less information than the global sector average. Other Japanese food retailers, such as Aeon or Seven & i, disclose taking stronger steps.

### STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



### SUPPLY CHAIN TRANSPARENCY

Supplier List

 No

Information on Supply Chain Workers

 No

### HIGH-RISK COMMODITIES

 Rice, fish, coffee, and others<sup>1</sup>

SUBSET OF INDICATORS

	<input type="radio"/> NOT MET <input type="radio"/> PARTIALLY MET <input checked="" type="radio"/> MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Management and Accountability	<input type="radio"/>	<input type="radio"/>	Not Applicable
Internal Management	<input type="radio"/>	<input type="radio"/>	
Board Oversight	<input type="radio"/>	<input type="radio"/>	
Stakeholder Engagement	<input type="radio"/>	<input type="radio"/>	Not Applicable
Local Stakeholders	<input type="radio"/>	<input type="radio"/>	
Peers	<input type="radio"/>	<input type="radio"/>	
Risk Assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Purchasing Practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recruitment Fees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Freedom of Association	<input type="radio"/>	<input type="radio"/>	Not Applicable
Working with Unions	<input type="radio"/>	<input type="radio"/>	
Examples of Improvements	<input type="radio"/>	<input type="radio"/>	
Grievance Mechanism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Remedy Programs / Response to Allegations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

FamilyMart’s Supply Chain CSR Code of Conduct states that the company “prohibits discrimination [and] inhumane treatment and forced labor” and states that it requires its suppliers to respect human rights and not participate in human rights abuses.

Additional steps the company could take include

- disclosing internal responsibility and board oversight for implementing its supplier code of conduct;
- assessing forced labor risks in its supply chains (beyond audits) and disclosing risks identified; and
- ensuring that a mechanism to report grievances regarding labor conditions is available to workers in its supply chains.

**COMPANY ENGAGED WITH KNOWTHECHAIN**

Yes ([Provided Additional Disclosure](#)).

<sup>1</sup> The US Department of Labor lists these commodities as commodities that may be produced using forced labor. US Department of Labor (20 September 2018), [“List of Goods Produced by Child Labor or Forced Labor.”](#)