

Etn. Fr. Colruyt NV

TICKER

BRU:COLR

MARKET CAPITALIZATION

US\$10 billion

HEADQUARTERS

Belgium

DISCLOSURES
UK Modern Slavery Act: Not applicable

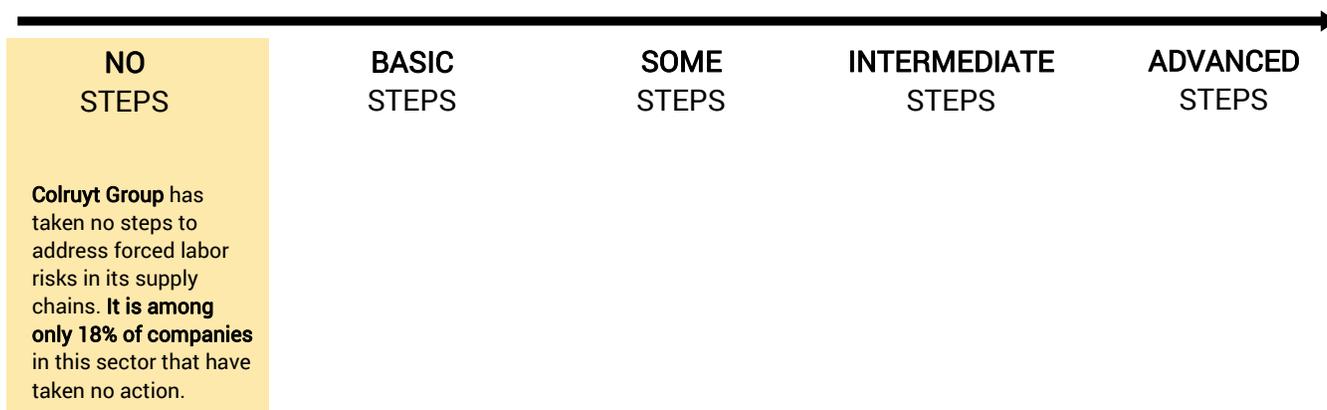
California Transparency in Supply Chains Act: Not applicable

TARGETS

None

Etn. Fr. Colruyt NV (Colruyt Group), a food retailer operating in Belgium, Luxembourg, and France,¹ has taken no steps to address forced labor risks in its supply chains. It discloses significantly less information than the global sector average. Other European food retailers, such as Ahold Delhaize, Carrefour, or Tesco, disclose taking stronger steps.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List

 No

Information on Supply Chain Workers

 No

HIGH-RISK COMMODITIES

 Cocoa, palm oil, soybeans, and others²

SUBSET OF INDICATORS

	<input type="radio"/> NOT MET <input type="radio"/> PARTIALLY MET <input checked="" type="radio"/> MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts		<input type="radio"/>	<input type="radio"/>
Management and Accountability		<input type="radio"/>	Not Applicable
Internal Management		<input type="radio"/>	
Board Oversight		<input type="radio"/>	
Stakeholder Engagement		<input type="radio"/>	Not Applicable
Local Stakeholders		<input type="radio"/>	
Peers		<input type="radio"/>	
Risk Assessment		<input type="radio"/>	<input type="radio"/>
Purchasing Practices		<input type="radio"/>	<input type="radio"/>
Recruitment Fees		<input type="radio"/>	<input type="radio"/>
Freedom of Association		<input type="radio"/>	Not Applicable
Working with Unions		<input type="radio"/>	
Examples of Improvements		<input type="radio"/>	
Grievance Mechanism		<input type="radio"/>	<input type="radio"/>
Remedy Programs / Response to Allegations		<input type="radio"/>	<input type="radio"/>

Colruyt Group does not yet publish relevant disclosure. It discloses that it uses the amfori BSCI standards, which refer to individual rights under the ILO core labor standards regarding a company's operations. However, it is unclear whether the company has a supplier code of conduct requiring suppliers to respect the ILO core labor standards.

Steps the company could take include

- publicly disclosing its supplier code of conduct addressing forced labor and its internal responsibility for implementing the code;
- assessing forced labor risks in its supply chains (beyond audits) and disclosing risks identified; and
- ensuring that a mechanism to report grievances regarding labor conditions is available to workers in its supply chains.

COMPANY ENGAGED WITH KNOWTHECHAIN

No.

¹ Colruyt Group (2020), "Annual Report with Sustainability Reporting 2019/20," p. 6.

² The US Department of Labor lists these commodities as commodities that may be produced using forced labor. US Department of Labor (20 September 2018), "[List of Goods Produced by Child Labor or Forced Labor.](#)"