

Britannia Industries Ltd.

TICKER

BOM:500825

MARKET CAPITALIZATION

US\$10 billion

HEADQUARTERS

India

DISCLOSURES
UK Modern Slavery Act: Not applicable

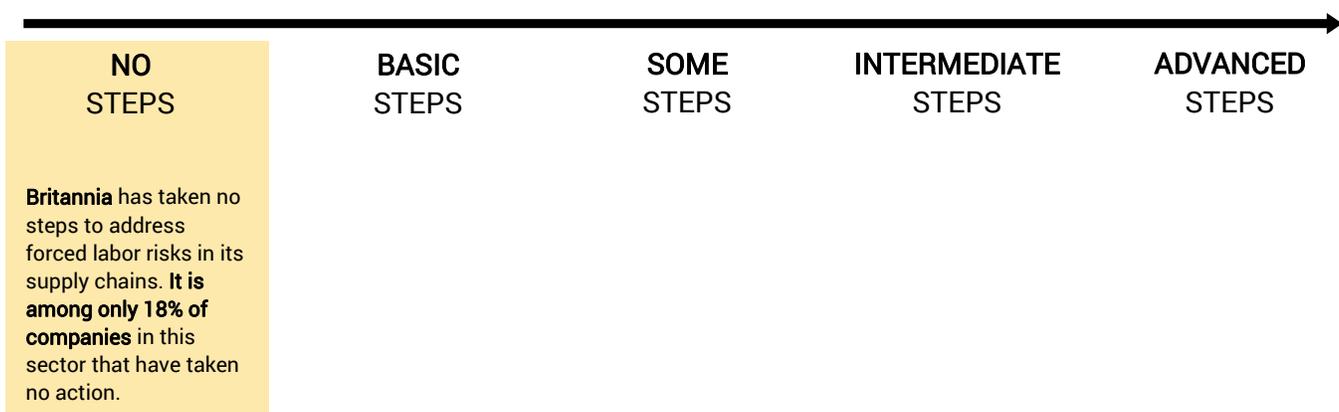
California Transparency in Supply Chains Act: Not applicable

TARGETS

None

Britannia Industries Ltd. (Britannia), an Indian packaged foods company producing biscuits, breads, dairy, and other food products, has not yet taken steps to address forced labor risks in its supply chains. It discloses significantly less information than the global sector average. Other Indian companies, such as Avenue Supermarts, and other Asian packaged food companies, such as Meiji and San Miguel Food and Beverage, disclose taking stronger steps.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List

 No

Information on Supply Chain Workers

 No

HIGH-RISK COMMODITIES

 Wheat, cattle (dairy), cocoa, and others¹

SUBSET OF INDICATORS

 NOT MET  PARTIALLY MET  MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts		
Management and Accountability		Not Applicable
Internal Management		
Board Oversight		Not Applicable
Stakeholder Engagement		
Local Stakeholders		Not Applicable
Peers		
Risk Assessment		
Purchasing Practices		
Recruitment Fees		
Freedom of Association		Not Applicable
Working with Unions		
Examples of Improvements		Not Applicable
Grievance Mechanism		
Remedy Programs / Response to Allegations		

Britannia discloses having a CSR Committee as part of its board of directors.

Steps the company could take to address forced labor risks in its supply chains include

- disclosing a supplier code of conduct requiring suppliers to uphold the ILO core labor conventions and integrating these standards into supplier contracts;
- disclosing internal responsibility and board oversight for implementing its supplier code of conduct; and
- assessing forced labor risks in its supply chains and disclosing risks identified.

COMPANY ENGAGED WITH KNOWTHECHAIN

No.

¹ The US Department of Labor lists these commodities as commodities that may be produced using forced labor. US Department of Labor (20 September 2018), "[List of Goods Produced by Child Labor or Forced Labor.](#)"

Research conducted through February 2020 or through May 2020, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the [Business & Human Rights Resource Centre website](#).