

## Zhejiang Semir Garment Co. Ltd.

**TICKER**  
SHE:002563

**MARKET CAPITALIZATION**  
US\$4 billion

**HEADQUARTERS**  
China

**DISCLOSURES**

UK Modern Slavery Act: Not applicable

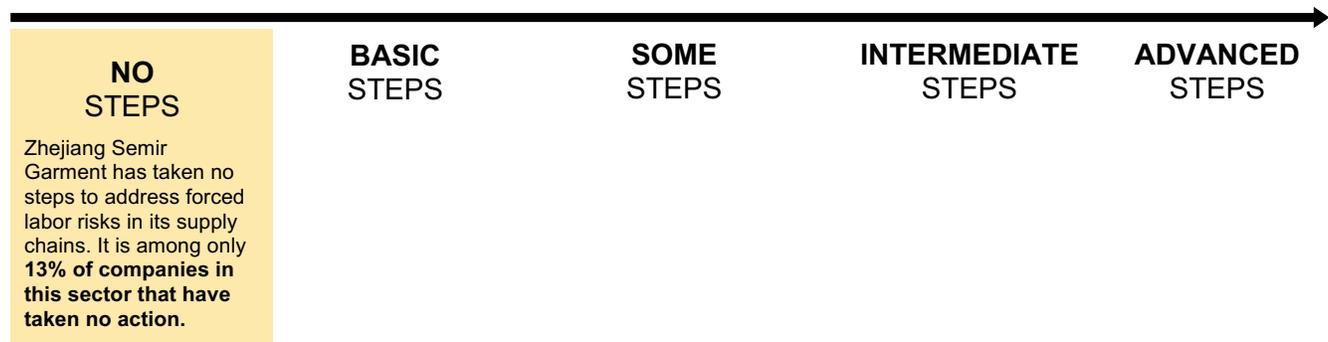
California Transparency in Supply Chains Act: Not applicable

**TARGETS**

None

Zhejiang Semir Garment Co. Ltd. (Zhejiang Semir Garment), the owner of the casualwear brand Semir and Balabala (one of the top childrenswear brands in China),<sup>1</sup> has taken no steps to address forced labor risks in its supply chains. It discloses significantly less information than the global sector average. Since its inclusion in the 2018 benchmark, it has not taken any steps to address forced labor risks in its supply chains. Other Chinese apparel companies such as Li Ning or Anta Sports disclose taking stronger steps. Zhejiang Semir Garment does not disclose steps taken to address the risks of alleged Uyghur forced labor across its supply chain tiers.

### STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



**SUPPLY CHAIN TRANSPARENCY**

Supplier List 🚩 No

Information on Supply Chain Workers 🚩 No

**HIGH-RISK RAW MATERIALS<sup>2</sup>**

🚩 Cotton, and viscose

<sup>1</sup> Fashion United (1 June 2018), "[Facts & figures of the biggest Chinese fashion companies: Semir.](#)"

<sup>2</sup> For further details on high-risk raw materials and sourcing countries, see KnowTheChain's [2021 Apparel and Footwear Benchmark Report.](#)

**SUBSET OF INDICATORS**

|  | <input type="radio"/> NOT MET <input type="radio"/> PARTIALLY MET <input checked="" type="radio"/> MET | Policy / Process      | Outcomes              |
|--|--|-----------------------|-----------------------|
| Supplier Code of Conduct and Integration into Supplier Contracts |  | <input type="radio"/> | <input type="radio"/> |
| Management and Accountability                                    |  | <input type="radio"/> | Not Applicable        |
| Internal Management<br>Board Oversight                           |  | <input type="radio"/> |                       |
| Stakeholder Engagement   |  | <input type="radio"/> | Not Applicable        |
| Local Stakeholders<br>Peers                                      |  | <input type="radio"/> |                       |
| Risk Assessment  |  | <input type="radio"/> | <input type="radio"/> |
| Purchasing Practices   |  | <input type="radio"/> | <input type="radio"/> |
| Recruitment Fees   |  | <input type="radio"/> | <input type="radio"/> |
| Freedom of Association   |  | <input type="radio"/> | Not Applicable        |
| Working with Unions<br>Examples of Improvements                  |  | <input type="radio"/> |                       |
| Grievance Mechanism  |  | <input type="radio"/> | <input type="radio"/> |
| Remedy Programs / Remedy Outcomes and Response to Allegations    |  | <input type="radio"/> | <input type="radio"/> |

Zhejiang Semir Garment discloses no relevant information in the English language.<sup>3</sup>

Steps the company could take include

- publicly disclosing a supplier code of conduct in English that addresses the ILO core labor standards and integrating it into supplier contracts;<sup>4</sup>
- disclosing internal responsibility and board oversight for implementing its supply chain policies; and
- developing a formal mechanism to report grievances regarding labor conditions in its supply chains for its suppliers' workers and relevant stakeholders.

**COMPANY ENGAGED WITH KNOWTHECHAIN<sup>5</sup>**

No.

<sup>3</sup> While KnowTheChain only assesses disclosure in the English language, the company's Chinese disclosure is equally limited to a reference to a supplier code titled "Ethical Standards on Commercial Behavior," which is not publicly available.

<sup>4</sup> KnowTheChain assesses whether company disclosure is available in English so that it is accessible to international stakeholders, including investors and supply chain workers.

<sup>5</sup> Research conducted through November 2020 or through February 2021, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the [Business & Human Rights Resource Centre website](#).