

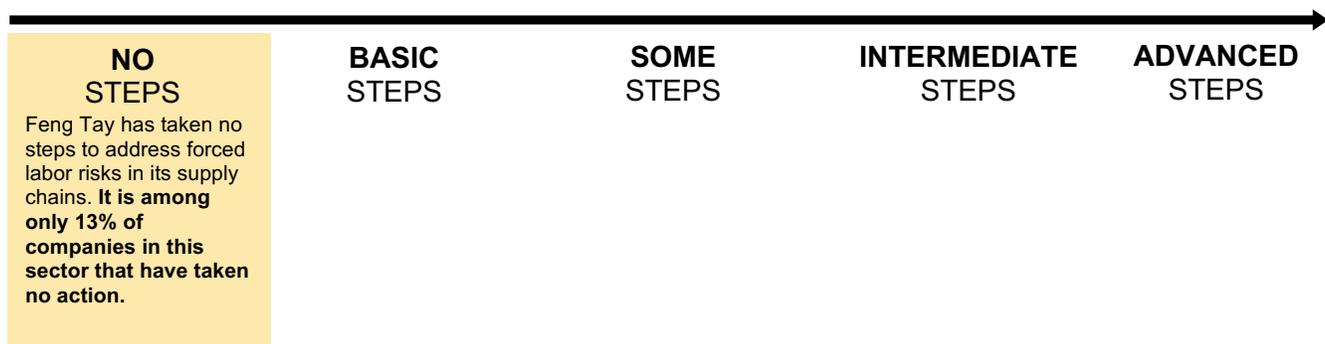
Feng Tay Enterprises Co. Ltd.

TICKER TAI:9910	MARKET CAPITALIZATION US\$4 billion	HEADQUARTERS Taiwan
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DISCLOSURES <u>UK Modern Slavery Act</u> : Not applicable <u>California Transparency in Supply Chains Act</u> : Not applicable	TARGETS None
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Feng Tay Enterprises Co. Ltd. (Feng Tay), the second-largest footwear producer in Taiwan,¹ has taken no steps to address forced labor risks in its supply chains. It discloses significantly less information than the global sector average. Other footwear companies such as Asics or Nike disclose taking stronger steps. Feng Tay does not disclose any steps it has taken to address the risks of alleged Uyghur forced labor across its supply chain tiers.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List	 No
Information on Supply Chain Workers	 No

¹ Nikkei Asia, "[Feng Tay Enterprises Co. Ltd.](#)" Accessed 13 January 2021.

SUBSET OF INDICATORS

	<input type="radio"/> NOT MET <input type="radio"/> PARTIALLY MET <input checked="" type="radio"/> MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts		<input type="radio"/>	<input type="radio"/>
Management and Accountability		<input type="radio"/>	Not Applicable
Internal Management Board Oversight		<input type="radio"/>	
Stakeholder Engagement		<input type="radio"/>	Not Applicable
Local Stakeholders Peers		<input type="radio"/>	
Risk Assessment		<input type="radio"/>	<input type="radio"/>
Purchasing Practices		<input type="radio"/>	<input type="radio"/>
Recruitment Fees		<input type="radio"/>	<input type="radio"/>
Freedom of Association		<input type="radio"/>	Not Applicable
Working with Unions Examples of Improvements		<input type="radio"/>	
Grievance Mechanism		<input type="radio"/>	<input type="radio"/>
Remedy Programs / Remedy Outcomes and Response to Allegations		<input type="radio"/>	<input type="radio"/>

Feng Tay has adopted an internal policy that addresses freedom of association, collective bargaining, and discrimination. However, it does not disclose whether it has a code of conduct for suppliers that addresses the ILO core labor standards, including forced labor. It discloses having a grievance process for employees but does not disclose making channels available to supply chain workers and their legitimate representatives to report labor-related grievances.

Additional steps the company could take include

- disclosing a supplier code of conduct requiring suppliers to uphold the ILO core labor standards and integrating it into supplier contracts;
- disclosing internal responsibility and board oversight for implementing its supply chain policies; and
- developing a formal mechanism to report grievances regarding labor conditions in its supply chains for its suppliers' workers and relevant stakeholders.

COMPANY ENGAGED WITH KNOWTHECHAIN²

No.

² Research conducted through November 2020 or through February 2021, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the [Business & Human Rights Resource Centre website](#).