

Nordstrom Inc.

TICKER
NYS:JWN

MARKET CAPITALIZATION
US\$7 billion

HEADQUARTERS
United States

DISCLOSURES

UK Modern Slavery Act: Not applicable

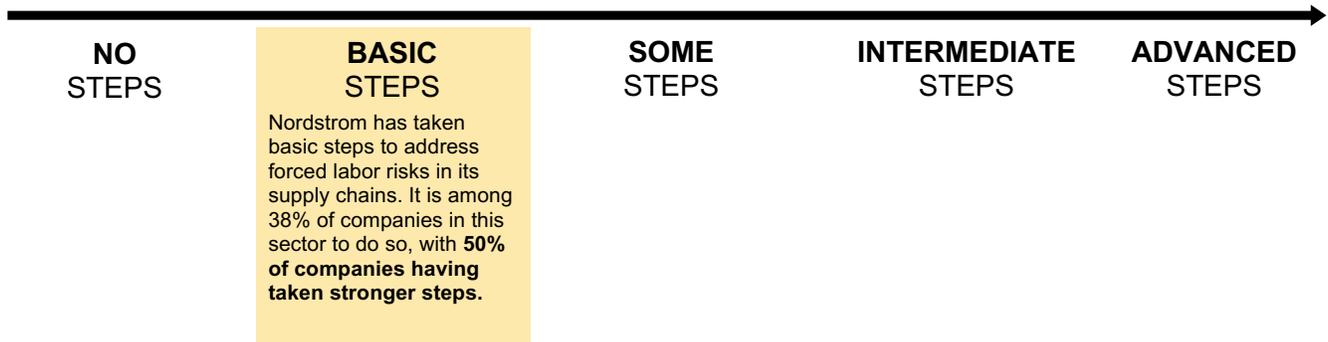
California Transparency in Supply Chains Act: Yes

TARGETS

Yes

Nordstrom Inc. (Nordstrom), one of the largest department stores in the US,¹ has taken basic steps to address forced labor risks in its supply chains. It discloses less information than the global sector average. Other US department stores such as Kohl's disclose taking stronger steps. The company does not disclose any steps it has taken to address the risks of alleged Uyghur forced labor across its supply chain tiers.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List

🚩 No

Information on Supply Chain Workers

🚩 No

HIGH-RISK RAW MATERIALS²

🚩 Cashmere, cotton, silk, and others

HIGH-RISK SOURCING COUNTRIES

🚩 Brazil, China, India, and others

¹ ScrapeHero (30 September 2020), "[The Largest Department Stores in the US – Location Analysis.](#)"

² For further details on high-risk raw materials and sourcing countries, see KnowTheChain's [2021 Apparel and Footwear Benchmark Report.](#)

SUBSET OF INDICATORS

	 NOT MET  PARTIALLY MET  MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts			
Management and Accountability			Not Applicable
Internal Management			
Board Oversight			
Stakeholder Engagement			Not Applicable
Local Stakeholders			
Peers			
Risk Assessment			
Purchasing Practices			
Recruitment Fees			
Freedom of Association			Not Applicable
Working with Unions			
Examples of Improvements			
Grievance Mechanism			
Remedy Programs / Remedy Outcomes and Response to Allegations			

Nordstrom has adopted a supplier code of conduct that addresses the ILO core labor standards. It also discloses internal responsibility for addressing human rights issues in its private-label supply chains. It does not disclose how it addresses forced labor risks regarding the retailing of third-party products.

Additional steps the company could take include

- disclosing the names and addresses of suppliers and data points on its suppliers' workforce;
- implementing the [AAFA/FLA Commitment on Responsible Recruitment](#) it has signed on to and ensuring that workers in its supply chains do not pay recruitment fees; and
- developing a formal mechanism to report grievances regarding labor conditions in its supply chains for its suppliers' workers and relevant stakeholders.

COMPANY ENGAGED WITH KNOWTHECHAIN³

Informal (i.e., engaged outside the formal three-month engagement period).

³ Research conducted through November 2020 or through February 2021, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the [Business & Human Rights Resource Centre website](#).