

LPP Spolka Akcyjna

TICKER WAR:LPP	MARKET CAPITALIZATION US\$4 billion	HEADQUARTERS Poland
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DISCLOSURES

UK Modern Slavery Act: Yes

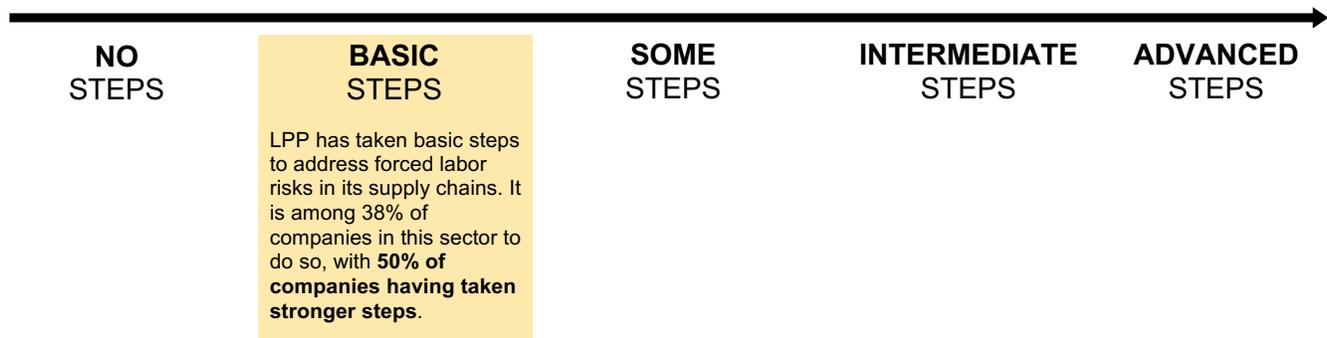
California Transparency in Supply Chains Act: Not applicable

TARGETS

None

LPP Spolka Akcyjna (LPP), the largest Polish apparel manufacturer,¹ has taken basic steps to address forced labor risks in its supply chains. It discloses less information than the global sector average. Since its inclusion in the 2018 benchmark, it has taken limited steps to improve, namely by disclosing that it coordinates with its suppliers to plan their capacity three months ahead of production. Other apparel retail companies such as Primark or H&M disclose taking stronger steps. LPP does not disclose any steps it has taken to address the risks of alleged Uyghur forced labor across its supply chain tiers.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS


SUPPLY CHAIN TRANSPARENCY

Supplier List	🚩 No
Information on Supply Chain Workers	🚩 No

HIGH-RISK RAW MATERIALS²

🚩 Cotton, silk, wool, and others

HIGH-RISK SOURCING COUNTRIES

🚩 China, India, and Vietnam

¹ LPP, "About Us." Accessed 14 January 2020.

² For further details on high-risk raw materials and sourcing countries, see KnowTheChain's [2021 Apparel and Footwear Benchmark Report](#).

SUBSET OF INDICATORS

	 NOT MET  PARTIALLY MET  MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts			
Management and Accountability			Not Applicable
Internal Management			
Board Oversight			
Stakeholder Engagement			Not Applicable
Local Stakeholders			
Peers			
Risk Assessment			
Purchasing Practices			
Recruitment Fees			
Freedom of Association			Not Applicable
Working with Unions			
Examples of Improvements			
Grievance Mechanism			
Remedy Programs / Remedy Outcomes and Response to Allegations			

LPP discloses internal responsibility for the implementation of its supply chain policies that address forced labor and states that its purchasing department is primarily responsible for the management of social issues.

Additional steps the company could take include

- disclosing the names and addresses of its suppliers and data points on its suppliers' workforce;
- assessing forced labor risks in its supply chains and disclosing the risks identified; and
- developing a formal mechanism to report grievances regarding labor conditions in its supply chains for its suppliers' workers and relevant stakeholders.

COMPANY ENGAGED WITH KNOWTHECHAIN³

Informal (i.e., engaged outside the formal three-month engagement period).

³ Research conducted through November 2020 or through February 2021, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the [Business & Human Rights Resource Centre website](#).