

## Wolverine World Wide Inc.

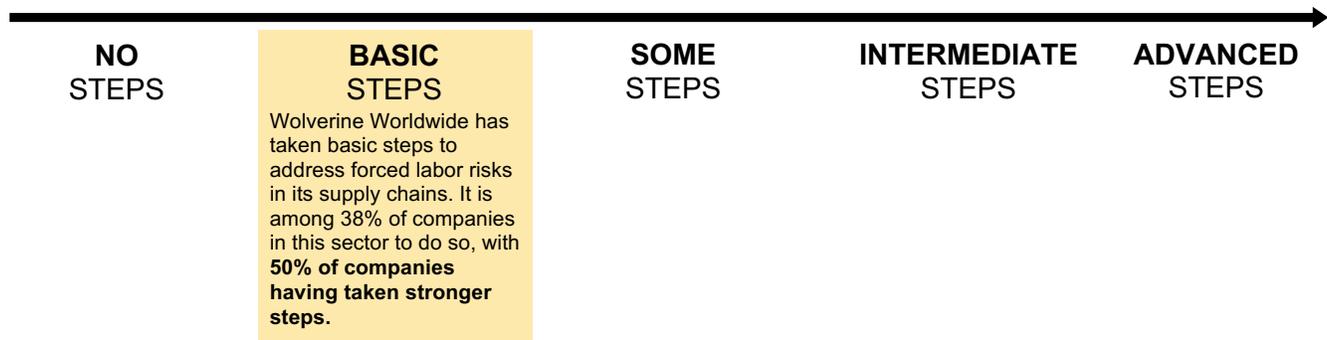
<b>TICKER</b> NYS:WWW	<b>MARKET CAPITALIZATION</b> US\$3 billion	<b>HEADQUARTERS</b> United States
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<b>DISCLOSURES</b> <u>UK Modern Slavery Act</u> : Yes	<b>TARGETS</b> None
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California Transparency in Supply Chains Act: Yes

Wolverine World Wide Inc. (Wolverine Worldwide), a US footwear manufacturer, has taken basic steps to address forced labor risks in its supply chains. It discloses less information than the global sector average. Other US footwear companies such as Nike or VF disclose taking stronger steps. Wolverine Worldwide does not disclose the steps it has taken to address the risks of alleged Uyghur forced labor across its supply chain tiers. KnowTheChain identified one additional allegation of indicators of forced labor in Wolverine Worldwide’s supply chains. The company does not disclose engagement with affected stakeholders or remedy outcomes for workers.

### STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



### SUPPLY CHAIN TRANSPARENCY

Supplier List	🚩 No
Information on Supply Chain Workers	🚩 No

### HIGH-RISK RAW MATERIALS<sup>1</sup>

🚩 Cotton and wool

### HIGH-RISK SOURCING COUNTRIES

🚩 Brazil, China, India, and others

<sup>1</sup> For further details on high-risk raw materials and sourcing countries, see KnowTheChain’s [2021 Apparel and Footwear Benchmark Report](#).

**SUBSET OF INDICATORS**

	<input type="radio"/> NOT MET <input type="radio"/> PARTIALLY MET <input checked="" type="radio"/> MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Management and Accountability	<input type="radio"/>	<input type="radio"/>	Not Applicable
Internal Management Board Oversight	<input type="radio"/>	<input type="radio"/>	
Stakeholder Engagement	<input type="radio"/>	<input type="radio"/>	Not Applicable
Local Stakeholders Peers	<input type="radio"/>	<input type="radio"/>	
Risk Assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Purchasing Practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recruitment Fees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Freedom of Association	<input type="radio"/>	<input type="radio"/>	Not Applicable
Working with Unions Examples of Improvements	<input type="radio"/>	<input type="radio"/>	
Grievance Mechanism	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Remedy Programs / Remedy Outcomes and Response to Allegations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Wolverine Worldwide has adopted a supplier code of conduct that addresses the ILO core labor standards. Further, the company publicly discloses the details of a mechanism through which grievances can be reported anonymously.

Additional steps the company could take include

- disclosing internal responsibility and board oversight for implementing its supply chain policies addressing the ILO core labor standards;
- disclosing the names and addresses of its suppliers and data points on its suppliers' workforce; and
- disclosing a process for responding to reported violations of its forced labor policies and disclosing remedy outcomes for workers, including with respect to specific allegations in its supply chains.

**COMPANY ENGAGED WITH KNOWTHECHAIN<sup>2</sup>**

No.

<sup>2</sup> Research conducted through November 2020 or through February 2021, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the [Business & Human Rights Resource Centre website](#).