

Page Industries Ltd.

TICKER

BOM:532827

MARKET CAPITALIZATION

US\$3 billion

HEADQUARTERS

India

DISCLOSURES
UK Modern Slavery Act: Not applicable

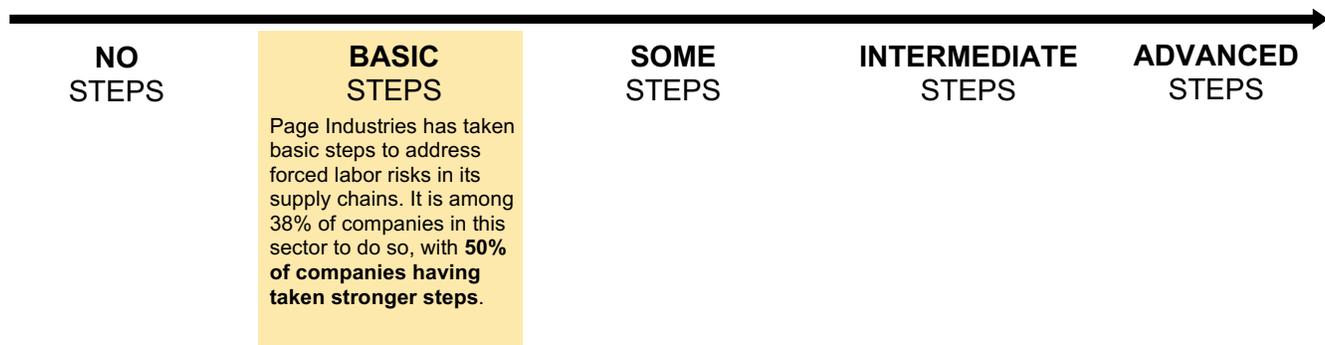
California Transparency in Supply Chains Act: Not applicable

TARGETS

Yes

Page Industries Ltd. (Page Industries), the Indian licensee of Jockey (the most extensively sold apparel brand in India),¹ has taken basic steps to address forced labor risks in its supply chains and discloses less information than the global sector average. Other Asian apparel companies such as Fast Retailing disclose taking stronger steps. Since its inclusion in the 2018 benchmark, it has taken limited steps to improve—namely by disclosing internal responsibility for monitoring its suppliers and implementing a supplier code of conduct. The company does not disclose any steps it has taken to address the risks of alleged Uyghur forced labor across its supply chain tiers.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS


SUPPLY CHAIN TRANSPARENCY

Supplier List

 No

Information on Supply Chain Workers

 No

HIGH-RISK RAW MATERIALS²
 Cotton and viscose

HIGH-RISK SOURCING COUNTRIES
 India

¹ Fortune India (1 January 2021), "[Jockey: What lies beneath.](#)"

² For further details on high-risk raw materials and sourcing countries, see KnowTheChain's [2021 Apparel and Footwear Benchmark Report](#).

SUBSET OF INDICATORS

	 NOT MET	 PARTIALLY MET	 MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts					
Management and Accountability					
Internal Management					Not Applicable
Board Oversight					
Stakeholder Engagement					
Local Stakeholders					Not Applicable
Peers					
Risk Assessment					
Purchasing Practices					
Recruitment Fees					
Freedom of Association					
Working with Unions					Not Applicable
Examples of Improvements					
Grievance Mechanism					
Remedy Programs / Remedy Outcomes and Response to Allegations					

Page Industries has adopted a supplier code of conduct that addresses the ILO core labor standards and requires suppliers to establish a grievance mechanism. It also notes that it is working to extend its own mechanism to its suppliers' workers. The company incorporates the code into supplier contracts. Page also discloses internal responsibility for its suppliers' compliance with factors including forced labor and some information on how it assesses suppliers on social risks.

Additional steps the company could take include

- disclosing the names and addresses of suppliers and data points on its suppliers' workforce;
- adopting responsible purchasing practices, including planning and forecasting, and providing procurement incentives such as increased orders or longer-term contracts to suppliers to encourage or reward good labor practices; and
- requiring that recruitment-related fees are paid by the employer ([Employer Pays Principle](#)) and taking steps to ensure that such fees are reimbursed to the workers.

COMPANY ENGAGED WITH KNOWTHECHAIN³

Yes ([Provided Additional Disclosure](#)).

³ Research conducted through November 2020 or through February 2021, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the [Business & Human Rights Resource Centre website](#).