

Moncler SpA

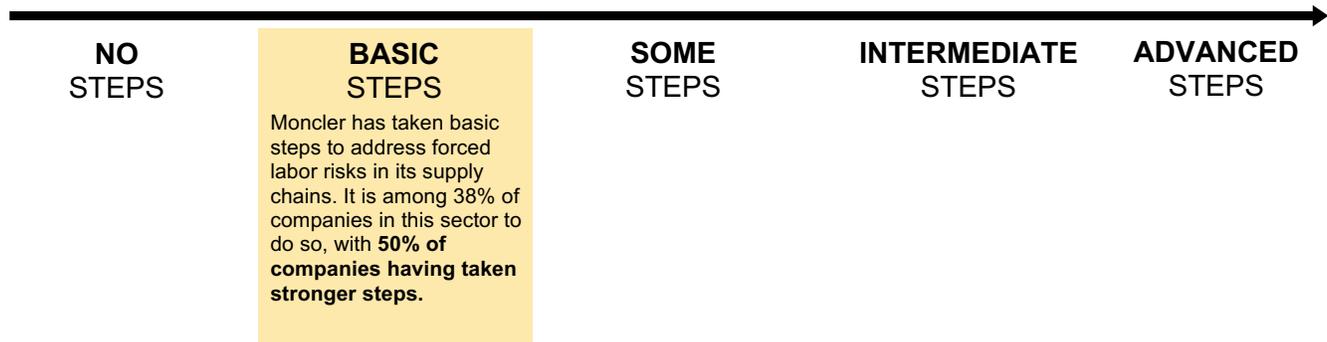
TICKER MIL:MONC	MARKET CAPITALIZATION US\$10 billion	HEADQUARTERS Italy
---------------------------	--	------------------------------

DISCLOSURES <u>UK Modern Slavery Act:</u> Yes	TARGETS Yes
---	-----------------------

California Transparency in Supply Chains Act: No

Moncler SpA (Moncler), an Italian manufacturer of sports apparel for mountaineering,¹ has taken basic steps to address forced labor risks in its supply chains. It discloses less information than the global sector average. Other European luxury apparel companies such as Burberry or Hugo Boss disclose taking stronger steps. Moncler does not disclose any steps it has taken to address the risks of alleged Uyghur forced labor across its supply chain tiers.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List	 No
Information on Supply Chain Workers	 No

HIGH-RISK RAW MATERIALS²

 Cashmere, cotton, viscose, and others

¹ Bloomberg, "[Moncler SpA](#)." Accessed 18 January 2020.

² For further details on high-risk raw materials, see KnowTheChain's [2021 Apparel and Footwear Benchmark Report](#).

SUBSET OF INDICATORS

	 NOT MET	 PARTIALLY MET	 MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts					
Management and Accountability					Not Applicable
Internal Management					
Board Oversight					Not Applicable
Stakeholder Engagement					
Local Stakeholders					Not Applicable
Peers					
Risk Assessment					
Purchasing Practices					
Recruitment Fees					
Freedom of Association					Not Applicable
Working with Unions					
Examples of Improvements					
Grievance Mechanism					
Remedy Programs / Remedy Outcomes and Response to Allegations					

Moncler has adopted a supplier code of conduct that addresses the ILO core labor standards and states that suppliers are contractually obliged to adhere to the code. It also has a whistleblowing mechanism open to suppliers and their workers through which grievances involving violations of its Code of Ethics, which addresses the ILO core labor standards, can be made.

Additional steps the company could take include

- disclosing internal responsibility and board oversight for implementing its supply chain policies;
- disclosing the names and addresses of its suppliers and data points on its suppliers' workforce; and
- assessing forced labor risks in its supply chains and disclosing the risks identified.

COMPANY ENGAGED WITH KNOWTHECHAIN³

No.

³ Research conducted through November 2020 or through February 2021, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the [Business & Human Rights Resource Centre website](#).