

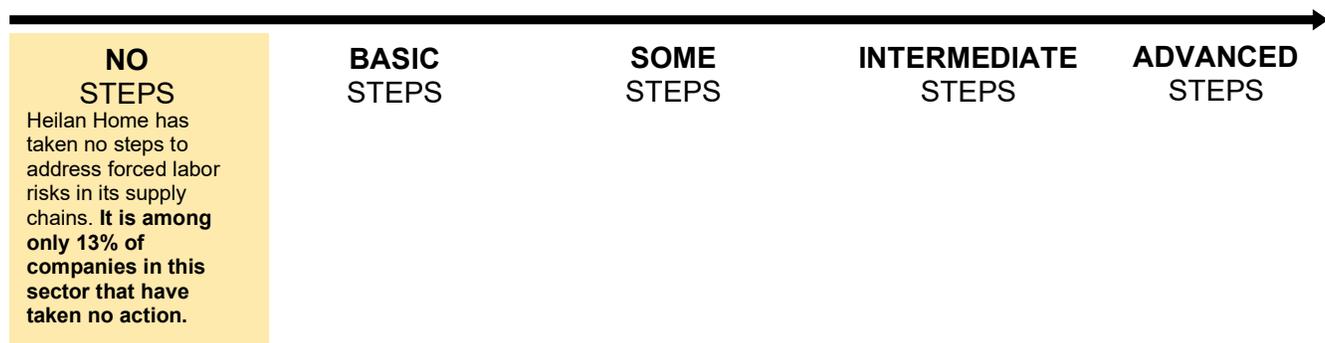
Heilan Home Co. Ltd.

TICKER SHG:600398	MARKET CAPITALIZATION US\$7 billion	HEADQUARTERS China
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DISCLOSURES <u>UK Modern Slavery Act</u> : Not applicable <u>California Transparency in Supply Chains Act</u> : Not applicable	TARGETS None
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Heilan Home Co. Ltd. (Heilan Home), one of China’s largest clothing companies,¹ has taken no steps to address forced labor risks in its supply chains. It discloses significantly less information than the global sector average. Other Asian retailers such as Anta Sports or Fast Retailing disclose taking stronger steps. The company does not disclose any steps it has taken to address the risks of alleged Uyghur forced labor across its supply chain tiers.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List	🚩 No
Information on Supply Chain Workers	🚩 No

HIGH-RISK RAW MATERIALS²

🚩 Cashmere, silk, wool, and others

¹ Quartz (21 November 2019), “[Two Chinese companies have joined the ranks of the fashion industry’s giants.](#)”

² For further details on high-risk raw materials, see KnowTheChain’s [2021 Apparel and Footwear Benchmark Report](#).

SUBSET OF INDICATORS

	<input type="radio"/> NOT MET <input type="radio"/> PARTIALLY MET <input checked="" type="radio"/> MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management and Accountability	<input type="radio"/>	<input type="radio"/>	Not Applicable
Internal Management Board Oversight	<input type="radio"/>	<input type="radio"/>	
Stakeholder Engagement	<input type="radio"/>	<input type="radio"/>	Not Applicable
Local Stakeholders Peers	<input type="radio"/>	<input type="radio"/>	
Risk Assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Purchasing Practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recruitment Fees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Freedom of Association	<input type="radio"/>	<input type="radio"/>	Not Applicable
Working with Unions Examples of Improvements	<input type="radio"/>	<input type="radio"/>	
Grievance Mechanism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Remedy Programs / Remedy Outcomes and Response to Allegations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Heilan Home does not have any relevant disclosure in English.³

Steps Heilan Home could take to address forced labor risks in its supply chains include

- disclosing a supplier code of conduct requiring its suppliers to uphold the ILO core labor standards and integrating it into supplier contracts;
- assessing forced labor risks in its supply chains and disclosing the risks identified; and
- developing a formal mechanism to report grievances regarding labor conditions in its supply chains for its suppliers' workers and relevant stakeholders.

COMPANY ENGAGED WITH KNOWTHECHAIN⁴

No.

³ While KnowTheChain only assesses disclosure in the English language, the company's disclosure of relevant materials in Chinese is also limited.

⁴ Research conducted through November 2020 or through February 2021, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the [Business & Human Rights Resource Centre website](#).