

ABC-Mart Inc.

TICKER
TKS:2670

MARKET CAPITALIZATION
US\$5 billion

HEADQUARTERS
Japan

DISCLOSURES

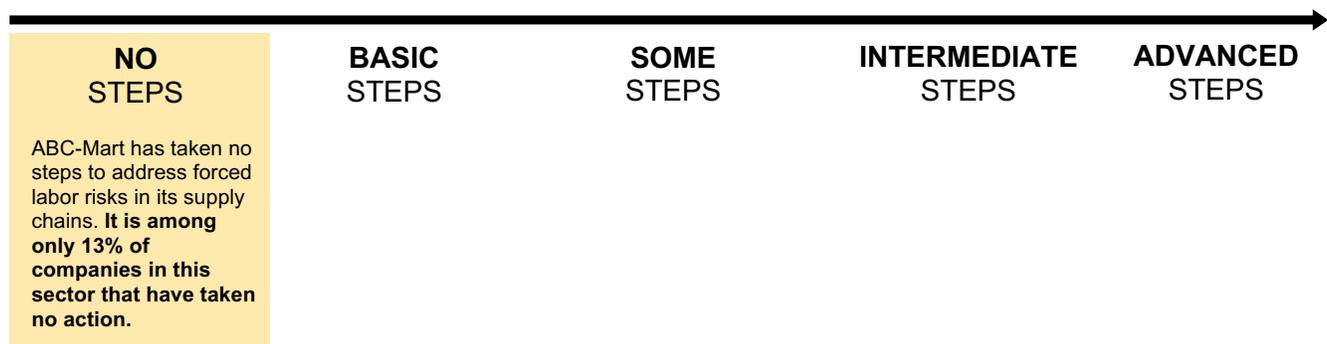
UK Modern Slavery Act: Not applicable

California Transparency in Supply Chains Act: Not applicable

TARGETS
None

ABC-Mart Inc. (ABC-Mart), the largest footwear retailer in Japan,¹ has taken no steps to address forced labor risks in its supply chains. It discloses significantly less information than the global sector average. Other Japanese retailers such as Muji or Fast Retailing disclose taking stronger steps. The company does not disclose any steps it has taken to address the risks of alleged Uyghur forced labor across its supply chain tiers.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List

🚩 No

Information on Supply Chain Workers

🚩 No

HIGH-RISK RAW MATERIALS²

🚩 Cotton, natural rubber, and wool

HIGH-RISK SOURCING COUNTRIES

🚩 China and Vietnam

¹ Japan Web Magazine, "10 Best Sneaker Stores in Tokyo." Accessed 15 January 2021.

² For further details on high-risk raw materials and sourcing countries, see KnowTheChain's [2021 Apparel and Footwear Benchmark Report](#).

SUBSET OF INDICATORS

	<input type="radio"/> NOT MET <input type="radio"/> PARTIALLY MET <input checked="" type="radio"/> MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts		<input type="radio"/>	<input type="radio"/>
Management and Accountability		<input type="radio"/>	Not Applicable
Internal Management Board Oversight		<input type="radio"/>	
Stakeholder Engagement		<input type="radio"/>	Not Applicable
Local Stakeholders Peers		<input type="radio"/>	
Risk Assessment		<input type="radio"/>	<input type="radio"/>
Purchasing Practices		<input type="radio"/>	<input type="radio"/>
Recruitment Fees		<input type="radio"/>	<input type="radio"/>
Freedom of Association		<input type="radio"/>	Not Applicable
Working with Unions Examples of Improvements		<input type="radio"/>	
Grievance Mechanism		<input type="radio"/>	<input type="radio"/>
Remedy Programs / Remedy Outcomes and Response to Allegations		<input type="radio"/>	<input type="radio"/>

ABC-Mart does not have any relevant disclosure in English.³ The company does not disclose how it addresses risks in relation to third-party retailing.

Steps the company could take include

- developing and publicly disclosing a supplier code of conduct addressing the ILO core labor standards and integrating it into supplier contracts;
- disclosing internal responsibility and board oversight for implementing its supply chain policies; and
- developing a formal mechanism to report grievances regarding labor conditions in its supply chains for its suppliers' workers and relevant stakeholders.

COMPANY ENGAGED WITH KNOWTHECHAIN⁴

No.

³ While KnowTheChain only assesses disclosure in the English language, the company also has no relevant information in Japanese. Its code of conduct, which is published in Japanese only, does not address the ILO core labor standards, and the company does not otherwise appear to create obligations for suppliers to adhere to the ILO core labor standards.

⁴ Research conducted through November 2020 or through February 2021, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the [Business & Human Rights Resource Centre website](#).