

# Mr Price Group Ltd.

**TICKER**  
JSE:MRP

**MARKET CAPITALIZATION**  
US\$6 billion

**HEADQUARTERS**  
South Africa

**COMPLIANCE**

UK Modern Slavery Act: [Not applicable](#)

California Transparency in Supply Chains Act: [Not applicable](#)

**COMMITMENTS**

[None](#)

**OVERALL RANKING**

28 out of 43

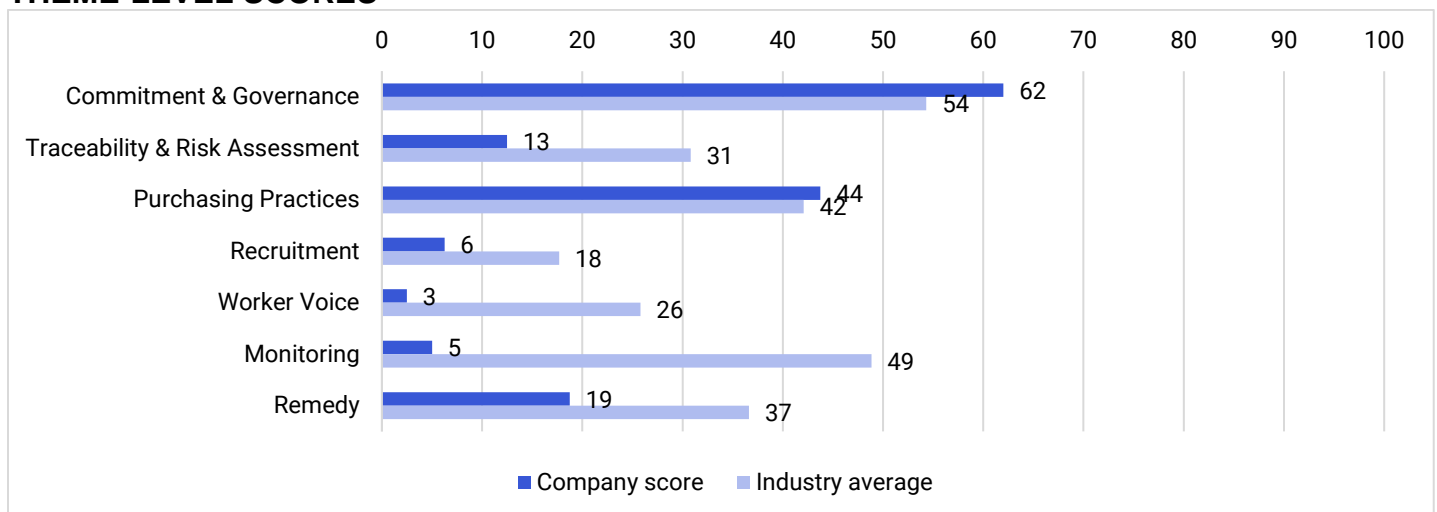
**OVERALL SCORE**

22 out of 100

**SUMMARY**

Mr Price Group Ltd. (Mr Price), a South African fashion retailer, ranks 28th out of 43 companies and discloses less information on its forced labor policies and practices than its peers. It scores higher than average on the themes of Commitment & Governance and Purchasing Practices and lower than average on all other themes. The company is encouraged to improve its performance and disclosure on the themes of Recruitment, Worker Voice, and Monitoring.

**THEME-LEVEL SCORES**



Research conducted through June 2018, or through August 2018 where companies provided additional disclosure or links. For more information, see the full dataset [here](#).

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## LEADING PRACTICES

None.

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## NOTABLE FINDINGS

**Commitment & Governance:** Mr Price discloses that its board of directors has a Social, Ethics, Transformation and Sustainability Committee in place. It reports that the committee is responsible for monitoring social and ethical practices, including examining the company's activities in relation to labor and employment activities and reviewing its supplier code of conduct. The company also discloses that it has partnered with the Ethical Trading Initiative "in order to participate in collectively tackling the many issues that cannot be addressed by individual companies working alone."

**Traceability:** Mr Price discloses that, in 2018, it procured 2,800 tons of cotton from South African farmers, 514 of whom are small-scale farmers. The company discloses that it has engaged with Sedex, which has mapped Mr Price's supply chains. It states that the mapping of its second-tier suppliers is a key focus area for its resource teams.

**Purchasing Practices:** Mr Price discloses that it requires its suppliers to provide evidence that any subcontractors used in the manufacture or procurement of goods are compliant with its supplier code of conduct. The company further states that the supplier code sets out basic requirements and is an addendum to supplier agreements.

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## OPPORTUNITIES FOR IMPROVEMENT

**Recruitment:** To avoid exploitation of migrant workers in its supply chains, the company may consider requiring that workers in its supply chains are not charged fees during any recruitment-related process. The company is encouraged to require that such fees be paid by the employer (Employer Pays Principle) and, where such fees have been paid by its suppliers' workers, to ensure that the fees are reimbursed to the workers.

**Worker Voice:** To prevent forced labor in its supply chains, the company is encouraged to work with relevant stakeholders to engage with and educate workers in its supply chains on their labor rights. To ensure scalability and effectiveness, the company may consider ensuring that there are worker-to-worker education initiatives on labor rights in its supply chains and measuring and disclosing evidence of the positive impact of worker engagement in its supply chains.

**Monitoring:** The company may consider disclosing information on the results of its supplier audits, including the percentage of suppliers audited annually, the percentage of unannounced audits, the number or percentage of workers interviewed, information on the qualification of the auditors used, and a summary of findings, including details regarding any violations.

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## COMPANY PROVIDED ADDITIONAL DISCLOSURE

[Yes.](#)