

# Page Industries Ltd.

**TICKER**

BSE:532827

**MARKET CAPITALIZATION**

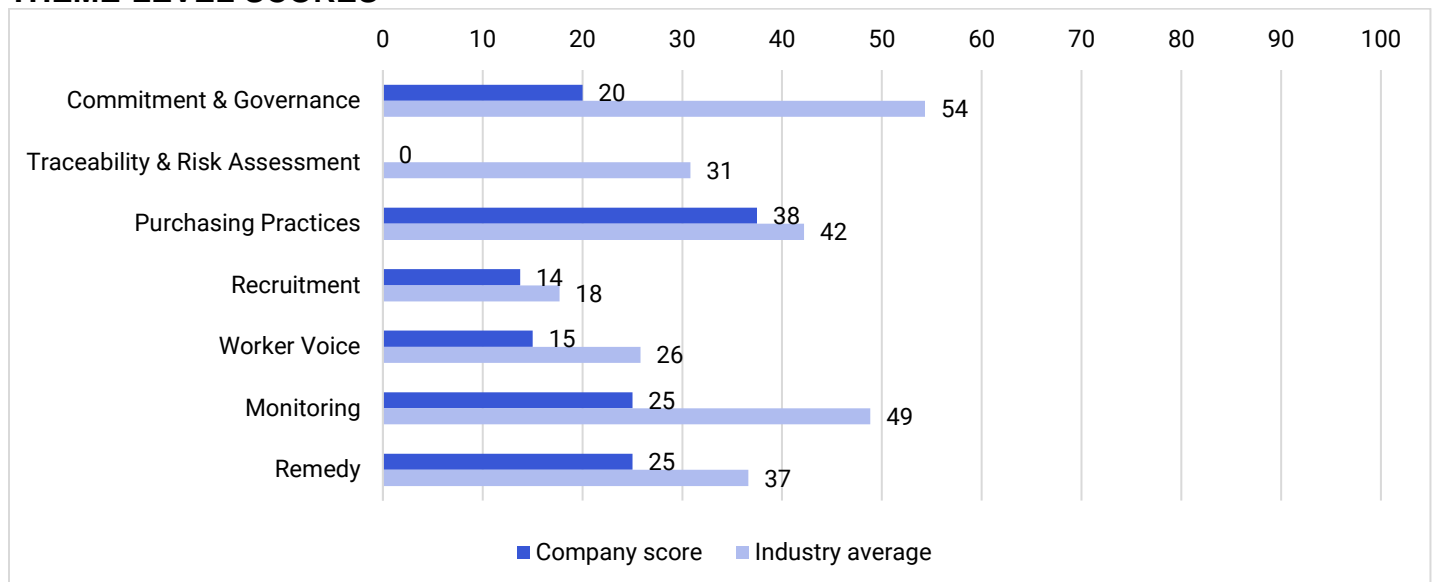
US\$4 billion

**HEADQUARTERS**

India

**COMPLIANCE**
UK Modern Slavery Act: [Not applicable](#)
California Transparency in Supply Chains Act: [Not applicable](#)
**COMMITMENTS**
[None](#)
**OVERALL RANKING**
**29 out of 43**
**OVERALL SCORE**
**19 out of 100**
**SUMMARY**

Page Industries Ltd. (Page Industries), the Indian licensee of the Jockey and Speedo brands, ranks 29th out of 43 companies and discloses less information on its forced labor policies and practices than its peers. The company's score is based on some disclosure it has available on all themes except Traceability & Risk Assessment. The company is encouraged to improve its performance and disclosure on the themes of Commitment & Governance, Traceability & Risk Assessment, and Recruitment.

**THEME-LEVEL SCORES**


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## LEADING PRACTICES

None.

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## NOTABLE FINDINGS

**Purchasing Practices:** Page Industries' supplier code of conduct requires suppliers to ensure that their suppliers and subcontractors adhere to its standards addressing forced labor. The company also discloses that its purchasing standards require suppliers' adherence to its supply chain policies addressing forced labor.

**Recruitment:** Page Industries prohibits suppliers from withholding workers' identification documents, including passports, as a condition of employment. The company's supplier code of conduct also requires that suppliers ensure that employment and recruitment agencies are compliant with its code.

**Monitoring:** Page Industries discloses a supplier audit process conducted against the standards of its supplier code of conduct. It states that its audits include confidential worker interviews and site visits which assess the standards of its workers' dormitories.

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## OPPORTUNITIES FOR IMPROVEMENT

**Commitment & Governance:** The company may consider establishing training programs to ensure that relevant decision-makers within the company and its supply chains are aware of the risks related to human trafficking and forced labor and are effectively implementing the company's policies and standards. The company is also encouraged to engage with relevant stakeholders on human trafficking and forced labor. This includes engagement with policy makers, worker rights organizations, or local NGOs in countries in which its suppliers operate, as well as active participation in one or more pertinent multi-stakeholder or industry initiatives.

**Traceability & Risk Assessment:** To demonstrate a strong understanding of its supply chains, the company may consider disclosing the names and addresses of its first-tier suppliers, the countries of its below-first-tier suppliers, the sourcing countries of raw materials at high risk of forced labor, and information on its suppliers' workforce. The company is further encouraged to assess forced labor risks across its supply chains and disclose the risks identified.

**Recruitment:** To avoid exploitation of migrant workers in its supply chains, the company may consider requiring that workers in its supply chains are not charged fees during any recruitment-related process. The company is encouraged to require that such fees be paid by the employer (Employer Pays Principle) and, where such fees have been paid by its suppliers' workers, to ensure that the fees are reimbursed to the workers.

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## COMPANY PROVIDED ADDITIONAL DISCLOSURE

[No.](#)