

Amphenol Corp.

TICKER
NYSE:APH

MARKET CAPITALIZATION
US\$28 billion

HEADQUARTERS
United States

COMPLIANCE

UK Modern Slavery Act: [Disclosure available, but not compliant](#)

California Transparency in Supply Chains Act: [Disclosure available, but not compliant](#)

COMMITMENTS

[None](#)

OVERALL RANKING

34 out of 40

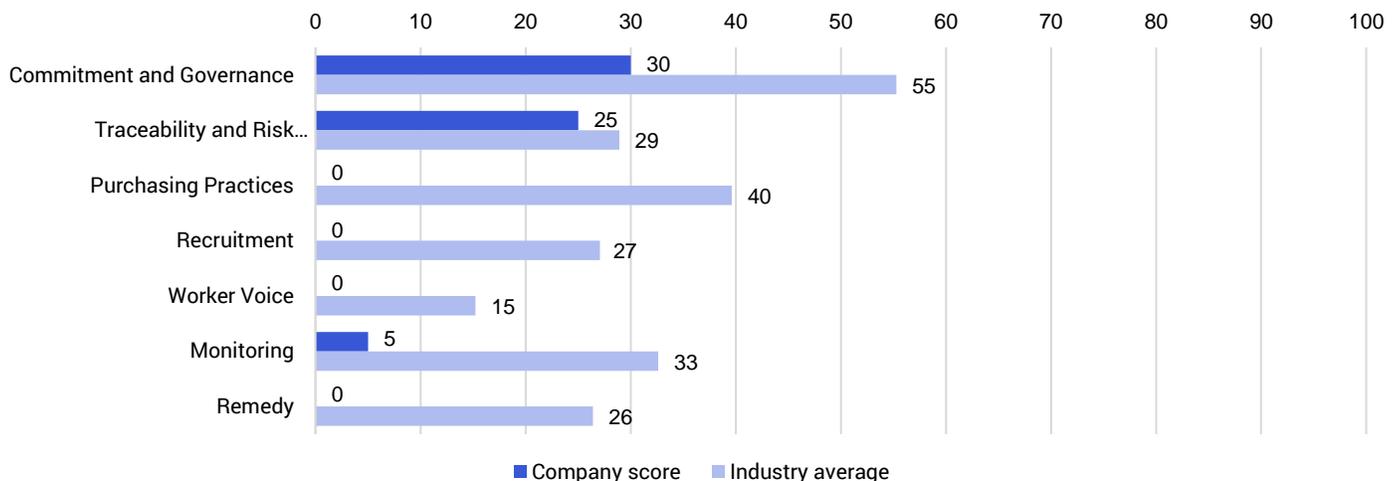
OVERALL SCORE

9 out of 100

SUMMARY

Amphenol Corp. (Amphenol), an electronic components supplier to companies such as Apple and Microsoft, ranks 34th out of 40 companies. It discloses limited information on its approach to managing forced labor risks in its supply chains, with some disclosures on the themes of commitment and governance, traceability and risk assessment, and monitoring. The company has an opportunity to improve its performance and disclosure on the themes of commitment and governance, recruitment, and purchasing practices. In particular, the company may consider developing and disclosing a supplier code of conduct that covers forced labor.

THEME LEVEL SCORES



LEADING PRACTICES

None

NOTABLE FINDINGS

Commitment and Governance: Amphenol states that it has zero tolerance for slavery and human trafficking in its own operations and its supply chains. It notes that its socially responsible supply chain procurement practices are prescribed and managed at the operating unit level, by procurement teams or by quality, engineering and product stewardship representatives. The company further discloses it is an affiliate member of the Responsible Business Alliance.

Traceability: Amphenol describes the steps taken to identify potential smelters and refiners of 3TG (tin, tungsten, tantalum, gold) in its supply chains. It discloses a list of these potential smelters and refiners, including names and countries, as well as a list of countries of origin for these minerals.

Monitoring: Amphenol discloses that supplier audits are managed by cross-functional teams. Audits evaluate, amongst other criteria, if social responsibility requirements are met.

OPPORTUNITIES FOR IMPROVEMENT

Commitment and Governance: The company is encouraged to develop a supplier code of conduct that includes all four rights outlined in the ILO Declaration on Fundamental Principles and Rights at Work, including the prohibition of forced labor and human trafficking. The company may further consider making such a standard easily accessible from the company's website and communicating the standard to its suppliers.

Recruitment: To address the risk of exploitation of migrant workers through recruitment agencies in its supply chains, the company may consider requiring recruitment agencies used by its suppliers to uphold workers' rights and ensuring that workers in its supply chains are not charged fees during any recruitment-related process. The company is also encouraged to ensure recruitment agencies used by its suppliers are audited, and to work with suppliers to guarantee migrant workers' rights are respected (e.g., to ensure workers' passports or other personal documents are not retained).

Purchasing Practices: To address forced labor and human trafficking risks in its supply chains, the company is encouraged to integrate supply chain standards that include forced labor in supplier contracts, and to cascade such standards throughout its supply chains. The company may further consider assessing risks of forced labor at potential suppliers before entering into any contracts with them and adopting purchasing practices that decrease risks of forced labor and human trafficking (such as improving forecasting alignment or providing longer-term contracts to suppliers with good labor practices).

COMPANY PROVIDED ADDITIONAL DISCLOSURE

[Yes](#)