

Infineon Technologies AG

TICKER

XTRA:IFX

MARKET CAPITALIZATION

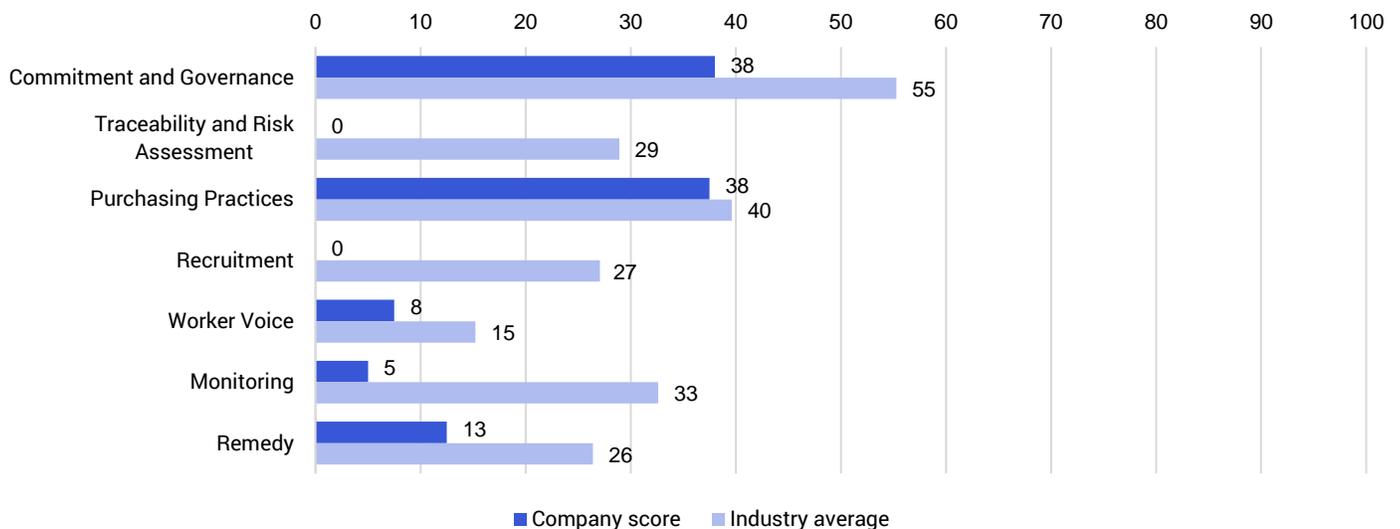
US\$33 billion

HEADQUARTERS

Germany

COMPLIANCE
UK Modern Slavery Act: [Disclosure available, but not compliant](#)
California Transparency in Supply Chains Act: [Voluntary disclosure](#)
COMMITMENTS
[None](#)
OVERALL RANKING
30 out of 40
OVERALL SCORE
14 out of 100
SUMMARY

Infineon Technologies AG (Infineon Technologies), a semiconductor manufacturer that supplies to companies such as Hewlett Packard Enterprise, HP and Microsoft, ranks 30th out of 40 companies. It discloses less information on its forced labor policies and practices than its peers across all themes. The company is encouraged to improve its performance and disclosure on the themes of traceability and risk assessment, and recruitment. Further, the company may consider engaging with relevant stakeholders on forced labor.

THEME LEVEL SCORES


LEADING PRACTICES

None

NOTABLE FINDINGS

Commitment and Governance: Infineon requires its suppliers to abide by its Principles of Purchasing which include the prohibition of forced labor and which are easily accessible on the company's website. The company states that it is the task of "Infineon specialists" to evaluate CSR questionnaires submitted by new and existing suppliers as to whether they comply with the company's standards, including those on human rights.

Purchasing Practices: Infineon discloses that it evaluates existing and new suppliers through CSR questionnaires, which include questions on human rights, and that suppliers which are identified to be a risk to the company are not awarded any contracts until they improve their performance. The company's Principles of Purchasing require suppliers to ensure that their affiliates, contractors, and subcontractors also comply with its requirements.

Remedy: Infineon states that it will apply "appropriate legal measures", up to terminating contracts, in the event that it discovers that its standards are not met by its suppliers.

OPPORTUNITIES FOR IMPROVEMENT

Commitment and Governance: The company is encouraged to engage with relevant stakeholders on human trafficking and forced labor. This includes engagement with policy makers, worker rights organizations, or local NGOs in countries in which its suppliers operate, as well as active participation in one or more relevant multi-stakeholder or industry initiatives.

Traceability and Risk Assessment: To demonstrate a strong understanding of its supply chains, the company may consider disclosing the names and addresses of first-tier suppliers, the countries of below-first-tier suppliers, the sourcing countries of raw materials at high risk of forced labor, and information on its suppliers' workforce. The company is further encouraged to assess forced labor risks across its supply chains and disclose the risks identified.

Recruitment: To address the risk of exploitation of migrant workers through recruitment agencies in its supply chains, the company may consider requiring recruitment agencies used by its suppliers to uphold workers' rights and ensuring that workers in its supply chains are not charged fees during any recruitment-related process. The company is also encouraged to ensure recruitment agencies used by its suppliers are audited, and to work with suppliers to guarantee migrant workers' rights are respected (e.g., to ensure workers' passports or other personal documents are not retained).

COMPANY PROVIDED ADDITIONAL DISCLOSURE

[Sent links.](#)