

BOE Technology Group Co. Ltd.

TICKER

SZSE:000725

MARKET CAPITALIZATION

US\$33 billion

HEADQUARTERS

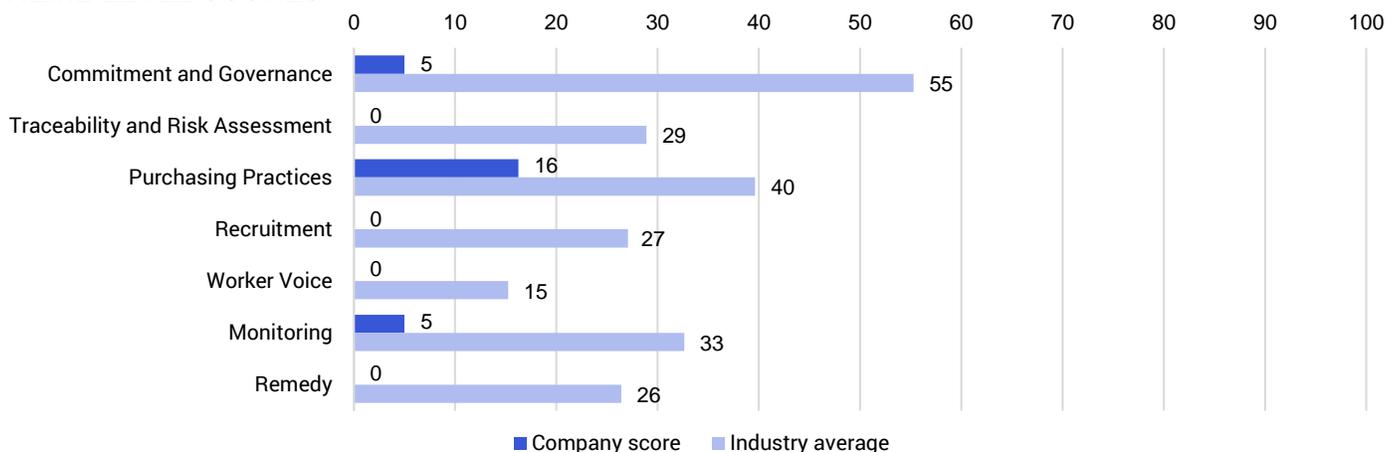
China

COMPLIANCE
UK Modern Slavery Act: [Not applicable](#)
California Transparency in Supply Chains Act: [Not applicable](#)
COMMITMENTS
[None](#)
COMPANY'S OVERALL RANKING
39 out of 40

(2016: 19 out of 20)

COMPANY'S OVERALL SCORE
4 out of 100
SUMMARY

BOE Technology Group Co. Ltd. (BOE) is a supplier of display products and components to companies such as Apple. It ranks 39th out of 40 companies, disclosing a limited amount of information on its forced labor policies and practices than its peers. Compared to 2016, the company has improved by disclosing some information regarding suppliers training and supplier assessment against the standards of the Responsible Business Alliance. However, the company has not adopted these standards as its supplier code of conduct. The company is encouraged to develop and disclose a supplier code of conduct that includes all four rights outlined in the ILO Declaration on Fundamental Principles and Rights at Work, and to improve its performance and disclosure on the themes of commitment and governance, traceability and risk assessment, and recruitment.

THEME LEVEL SCORES


LEADING PRACTICES

None

NOTABLE FINDINGS

Training: The company reports organizing a "Supply Partner Conference" which it offered to more than 350 of its international suppliers. The conference covered corporate social responsibility and called on its partners to adhere to the requirements of the Responsible Business Alliance (RBA)¹.

Purchasing Practices: BOE states that it chooses and supports long-term suppliers. It hopes that through in-depth cooperation with suppliers, "environmentally friendly and socially responsible supply chain management mechanisms [...] can be put in place". BOE further notes that it evaluates potential suppliers (through qualification review, documents review, or field investigations) and that all its new suppliers have passed an assessment for compliance with the RBA.

Monitoring: The company states that it has conducted an "internal audit" in accordance with the RBA Code, and that no forced labor incidents were identified.

OPPORTUNITIES FOR IMPROVEMENT

Commitment and Governance: The company is encouraged to develop and disclose a supplier code of conduct that includes all four rights outlined in the ILO Declaration on Fundamental Principles and Rights at Work, including the prohibition of forced labor and human trafficking. It is further encouraged that the company establish responsibilities and accountability for the implementation of such a standard and train internal staff and suppliers on this standard.

Traceability and Risk Assessment: To demonstrate a strong understanding of its supply chains, the company may consider disclosing the names and addresses of first-tier suppliers, the countries of below-first-tier suppliers, the sourcing countries of raw materials at high risk of forced labor, and information on its suppliers' workforce. The company is further encouraged to assess forced labor risks across its supply chains and disclose the risks identified.

Recruitment: To address the risk of exploitation of migrant workers through recruitment agencies in its supply chains, the company may consider requiring recruitment agencies used by its suppliers to uphold workers' rights and ensuring that workers in its supply chains are not charged fees during any recruitment-related process. The company is also encouraged to ensure recruitment agencies used by its suppliers are audited, and to work with suppliers to guarantee migrant workers' rights are respected (e.g., to ensure workers' passports or other personal documents are not retained).

COMPANY PROVIDED ADDITIONAL DISCLOSURE

[No](#)

¹ The Responsible Business Alliance is an industry association which has developed industry standards, including on forced labor. BOE is not a member of this initiative.