

# Skyworks Solutions Inc.

**TICKER**

NasdaqGS:SWKS

**MARKET CAPITALIZATION**

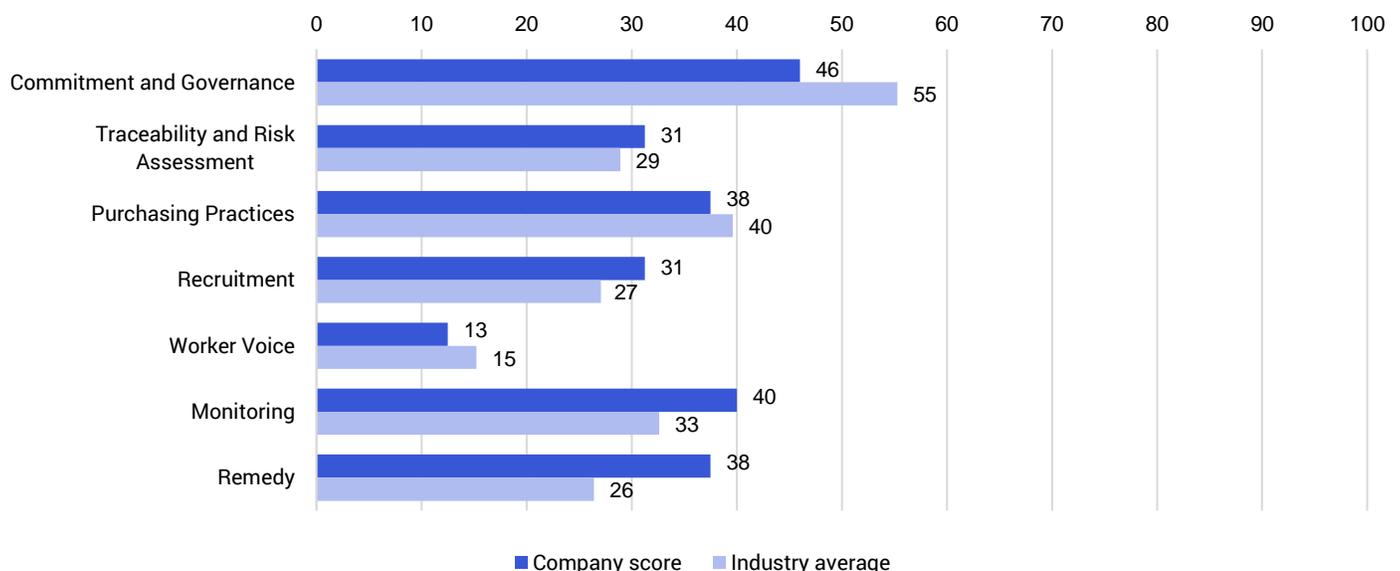
US\$18 billion

**HEADQUARTERS**

United States

**COMPLIANCE**
UK Modern Slavery Act: [Disclosure available, but not compliant](#)
California Transparency in Supply Chains Act: [Disclosure available, but not compliant](#)
**COMMITMENTS**
[None](#)
**COMPANY'S OVERALL RANKING**
**18 out of 40**
**COMPANY'S OVERALL SCORE**
**34 out of 100**
**SUMMARY**

Skyworks Solutions Inc. (Skyworks Solutions) is a semiconductor company which supplies to companies such as Apple. It ranks 18th out of 40 companies, disclosing about the same amount of information on its forced labor policies and practices as its peers. It scores higher than average on the themes of monitoring and remedy and lower than average on the theme of commitment and governance. Additional steps the company could take to address forced labor risks in its supply chains include disclosing policies and practices on traceability and risk assessment, purchasing practices, and worker voice.

**THEME LEVEL SCORES**


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## LEADING PRACTICES

None

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## NOTABLE FINDINGS

**Supplier Code of Conduct:** The company has adopted Version 6 of the Responsible Business Alliance (RBA) Code of Conduct, which prohibits forced labor practices. It requires suppliers to agree to the Code as part of its qualification process.

**Recruitment Fees:** Skyworks discloses that it prohibits recruitment fees in its supply chains, and states that fees will be reimbursed to workers when found.

**Monitoring:** The company states that it uses RBA's Validated Audit Process to monitor its suppliers, which includes a review of relevant documents such as working hour records, worker interviews conducted without managers being present, and visits to associated production facilities, including dormitories.

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## OPPORTUNITIES FOR IMPROVEMENT

**Traceability and Risk Assessment:** The company is encouraged to assess and disclose forced labor and human trafficking risks in different tiers of its supply chains.

**Purchasing Practices:** The company may consider taking steps to address forced labor risks in its raw materials sourcing. The company is further encouraged to adopt responsible purchasing practices (such as improving forecasting alignment or sharing purchasing plans with suppliers) and provide procurement incentives (such as increased orders or longer-term contracts) to first-tier suppliers to encourage or reward good labor practices.

**Worker Voice:** To prevent forced labor in its supply chains, the company is encouraged to work with relevant stakeholders to engage with and educate workers in its supply chains on their labor rights. To ensure scalability and effectiveness, the company may consider ensuring that there are worker-to-worker education initiatives on labor rights in its supply chains and measuring and disclosing evidence of the positive impact of worker engagement in its supply chains.

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## COMPANY PROVIDED ADDITIONAL DISCLOSURE

[Yes](#)