

BOE Technology Group Co. Ltd.

TICKER
 SHE:200725

MARKET CAPITALIZATION
 US\$33 billion

HEADQUARTERS
 China

DISCLOSURES
UK Modern Slavery Act: No

TARGETS
 None

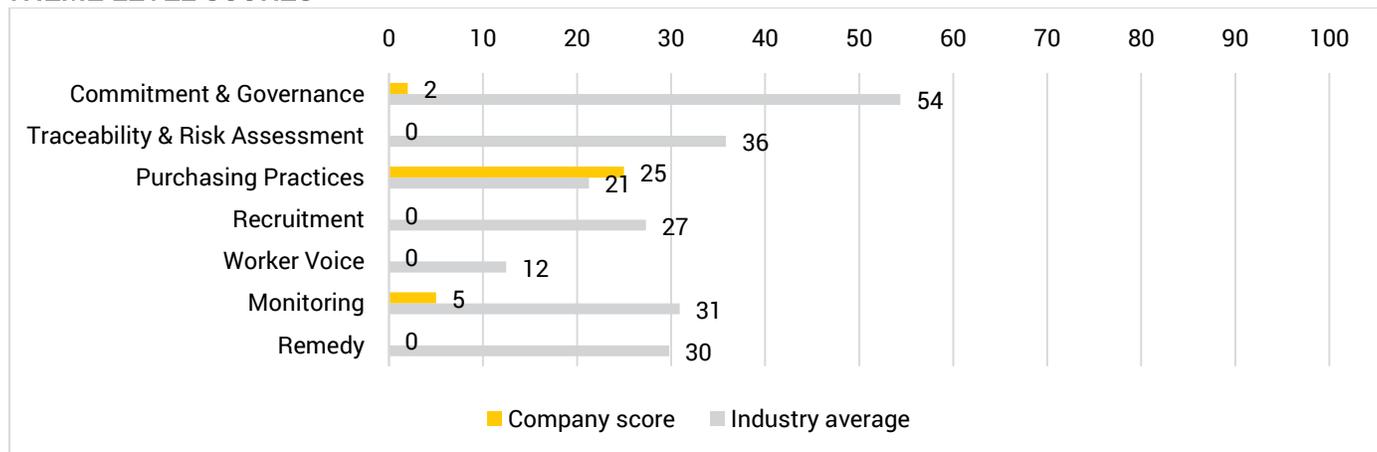
California Transparency in Supply Chains Act: Not available

OVERALL RANKING
46 out of 49

(2018 Rank: 39 out of 40)

OVERALL SCORE
5 out of 100
SUMMARY

BOE Technology Group Co. Ltd. (BOE), a supplier of display products and components to companies such as Apple and Samsung, ranks 46th out of 49 companies and discloses significantly less information on its forced labor policies and practices than its peers. Compared to 2018, the company improved its score by one point by disclosing that it has established a supplier code that addresses forced labor. The company's score is based on disclosing some information on addressing forced labor risks in mineral sourcing when selecting new suppliers and when assessing existing suppliers. The company is encouraged to improve its performance and disclosure on all themes, in particular on Commitment and Governance, Traceability and Risk Assessment, and Recruitment.

THEME-LEVEL SCORES


Research conducted through October 2019 or through January 2020, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the Business & Human Rights Resource Centre [website](#).

KEY DATA POINTS**SUPPLIER LIST**

No

NO-FEE POLICY

No

AVERAGE SUPPLIER SCORE

N/A

REMEDY FOR SUPPLY CHAINS WORKERS

No

HIGH-RISK SOURCING COUNTRIESLikely from Malaysia and/or China¹

LEADING PRACTICES

None.

NOTABLE FINDINGS

Commitment & Governance: The company discloses that its CSR Management Regulations for Suppliers include requirements for its suppliers on the following eight topics: “human rights, child/underage/female labor, forced or compulsory labor, working hours and rest, basis salary and social security, non-discrimination, freedom of association and communication, and employee rights and interests protection system[s].”

Purchasing Practices: The company reports that its procurement policies conform to the OECD due diligence guidance, which includes some assessment of forced labor. BOE discloses that it selects suppliers based on criteria that include CSR performance. The company notes that “in 2018, BOE introduced 200 new suppliers, all of which met environmental and social performance standards.” The assessment of potential suppliers includes a review of the suppliers’ qualifications and a document review or on-site assessment.

Monitoring: BOE discloses that it carries out “annual assessments on the general operation of suppliers, including legal affairs, finance and other aspects” and that it reviews “CSR management of suppliers, covering management system[s], labor practices, safety and occupational health, environmental impact and business ethics, and make[s] sure that suppliers’ production is sustainable.”

OPPORTUNITIES FOR IMPROVEMENT

Commitment & Governance: The company discloses that it has a supplier code, its CSR Management Regulations for Suppliers, which covers human rights, including forced labor. The company is encouraged to disclose this policy and ensure that it includes the [ILO core labor standards](#). It is further encouraged to establish responsibilities and accountability for the implementation of such a standard and train internal staff and suppliers on this standard.

Traceability & Risk Assessment: To demonstrate a strong understanding of its supply chains, the company may consider disclosing the names and addresses of its first-tier suppliers, the countries in which its below-first-tier suppliers operate, the countries from which it sources raw materials at high risk

of forced labor, and several data points on its suppliers' workforce. The company is further encouraged to assess forced labor risks across its supply chains and disclose the risks identified.

Recruitment: To address the risk of exploitation of migrant workers through recruitment agencies in its supply chains, the company is encouraged to take steps to ensure that workers in its supply chains are not charged fees during any recruitment-related process. The company may further consider taking steps to ensure that such fees are reimbursed to the workers and/or provide evidence of payment of recruitment-related fees by suppliers if it discovers that fees have been paid by workers in its supply chains. The company is also encouraged to take steps to ensure that the rights of workers in vulnerable conditions, such as migrant workers, are respected (e.g., to verify workers' passports and other personal documents are not retained).

ENGAGED WITH KNOWTHECHAIN

No.

¹ Most electronic devices are produced at least in part in China and/or Malaysia, two countries where electronics may be produced using forced labor. KnowTheChain (June 2020), "[2020 KTC ICT Benchmark Report](#)."