

Kyocera Corp.

TICKER
 TKS:6971

MARKET CAPITALIZATION
 US\$24 billion

HEADQUARTERS
 Japan

DISCLOSURES
UK Modern Slavery Act: Yes (Disclosure of Subsidiary)

California Transparency in Supply Chains Act: Yes

TARGETS

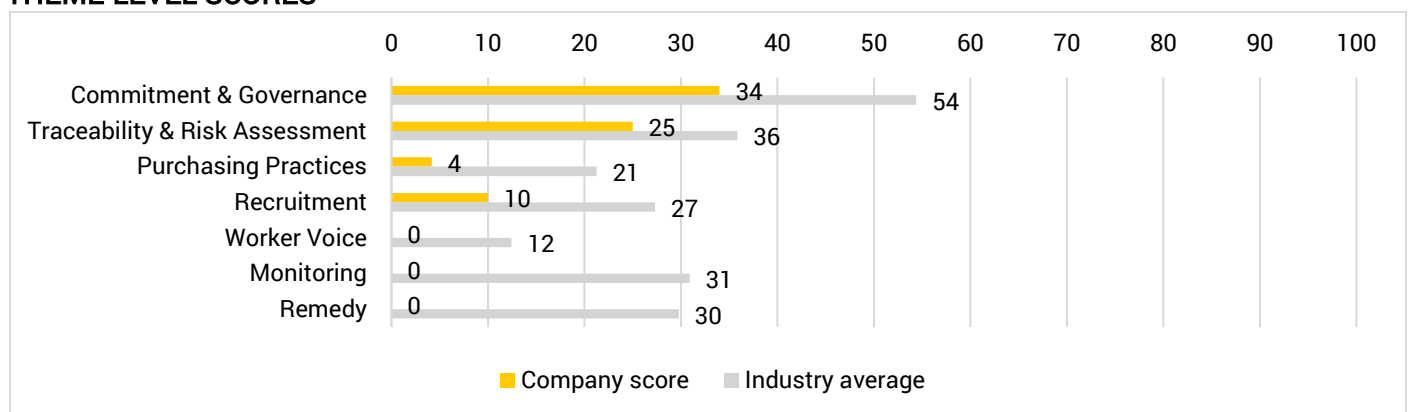
None

OVERALL RANKING
40 out of 49

(2018 Rank: 32 out of 40)

OVERALL SCORE
10 out of 100
SUMMARY

Kyocera Corp. (Kyocera), an electronics manufacturer that supplies to companies such as Apple and Samsung, ranks 40th out of 49 companies and discloses significantly less on its forced labor policies and practices than its peers. Compared to 2018, the company's score decreased by three points. This is because the company seems to have taken limited steps to strengthen its performance and disclosure. Since 2018, the company has disclosed a policy that prohibits worker-paid recruitment fees in its supply chains. The company's score is based, in particular, on its disclosure on the themes of Commitment and Governance and Traceability and Risk Assessment. The company is encouraged to improve its performance and disclosure on the themes of Worker Voice, Monitoring, and Remedy.

THEME-LEVEL SCORES


Research conducted through October 2019 or through January 2020, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the Business & Human Rights Resource Centre [website](#).

KEY DATA POINTS**SUPPLIER LIST**

No

NO-FEE POLICY

Yes

AVERAGE SUPPLIER SCORE

N/A

REMEDY FOR SUPPLY CHAINS WORKERS

No

HIGH-RISK SOURCING COUNTRIESLikely from China and/or Malaysia¹

LEADING PRACTICES

None.

NOTABLE FINDINGS

Supplier Code of Conduct: Kyocera discloses its Supply Chain CSR Procurement Guideline that prohibits forced labor, is easily accessible on the company's website, and which is updated regularly. The policy also requires first-tier suppliers to cascade the standards to their own suppliers.

Traceability and Supply Chain Transparency: The company discloses a list of smelters and refiners in its Conflict Minerals Report, which includes names and countries. It further includes a list of potential countries of origin of raw materials.

Recruitment: Kyocera's Supply Chain CSR Procurement Guideline prohibits worker-paid recruitment fees in its supply chains. The policy also prohibits the withholding of workers' identification documents, such as their passports.

OPPORTUNITIES FOR IMPROVEMENT

Worker Voice: To prevent and address forced labor and human trafficking risks in its supply chains, the company may consider ensuring that a formal and effective mechanism to report grievances regarding labor conditions is available and communicated to its suppliers' workers and relevant stakeholders, such as worker organizations or labor NGOs. Further, the company is encouraged to take steps to ensure that workers in its supply chains are educated on their rights and are able to exercise their right to freedom of association and collective bargaining.

Monitoring: The company may consider auditing its first-tier and lower-tier suppliers to measure and ensure compliance with its supply chain standards. The company is encouraged to use an audit process that includes non-scheduled visits, a review of relevant documents, interviews with workers, and visits to associated production facilities and related worker housing.

Remedy: The company may consider establishing a process for creating corrective action plans with suppliers that are found to violate the [ILO core labor standards](#), which include the elimination of forced

labor. It may also consider designing a procedure to ensure that remedy is provided to its suppliers' workers where such rights have been violated and disclosing examples of remedy outcomes for workers in its supply chains.

ENGAGED WITH KNOWTHECHAIN

No.

¹ Most electronic devices are produced at least in part in China and/or Malaysia, two countries where electronics may be produced using forced labor. KnowTheChain (June 2020), "[2020 KTC ICT Benchmark Report](#)."