

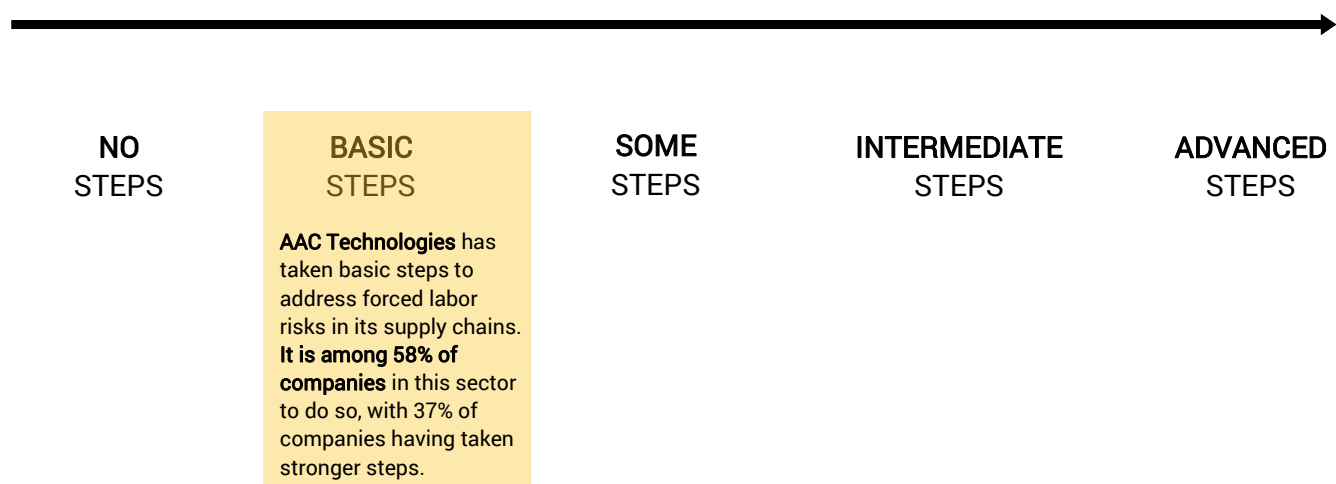
AAC Technologies Holdings Inc.

TICKER HKG:2018	MARKET CAPITALIZATION US\$20 billion	HEADQUARTERS China
DISCLOSURES <u>UK Modern Slavery Act</u> : Not applicable		TARGETS None

California Transparency in Supply Chains Act: Not applicable


AAC Technologies Holdings Inc. (AAC Technologies), a Chinese technology hardware company, has taken basic steps to address forced labor risks in its supply chains. It discloses significantly less information than the global sector average. Other China-based technology hardware companies such as ZTE Corporation disclose taking stronger steps.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List (Including Names and Addresses)	No
Information on Supply Chain Workforce	No

 The company discloses sourcing from China, where electronics may be produced using forced labor.¹

¹ US Department of Labor (20 September 2018), "[List of Goods Produced by Child Labor or Forced Labor](#)."

SUBSET OF INDICATORS

	<input type="radio"/> NOT MET <input type="radio"/> PARTIALLY MET <input checked="" type="radio"/> MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Management and Accountability	<input type="radio"/>	<input type="radio"/>	Not Applicable
Internal Management	<input type="radio"/>	<input type="radio"/>	
Board Oversight	<input type="radio"/>	<input type="radio"/>	
Stakeholder Engagement	<input type="radio"/>	<input type="radio"/>	Not Applicable
Local Stakeholders	<input type="radio"/>	<input type="radio"/>	
Peers	<input type="radio"/>	<input type="radio"/>	
Risk Assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Purchasing Practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recruitment Fees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Freedom of Association	<input type="radio"/>	<input type="radio"/>	Not Applicable
Working with Unions	<input type="radio"/>	<input type="radio"/>	
Examples of Improvements	<input type="radio"/>	<input type="radio"/>	
Grievance Mechanism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Remedy Programs / Response to Allegations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

For example, the company discloses that it has a supplier code of conduct that includes labor and human rights standards, and it reports that the code incorporates principles from the Responsible Business Alliance as well as the International Labour Organization. It specifies that its policies address forced labor.

Additional steps the company could take include

- publicly disclosing its supplier code of conduct addressing forced labor and internal responsibility for implementing the code;
- assessing forced labor risks in its supply chains and disclosing the risks identified; and
- developing a formal mechanism to report grievances regarding labor conditions in the company's supply chains for its suppliers' workers and relevant stakeholders.

COMPANY ENGAGED WITH KNOWTHECHAIN

No.