

Arista Networks Inc.

TICKER

NYS:ANET

MARKET CAPITALIZATION

US\$20 billion

HEADQUARTERS

United States

DISCLOSURES
UK Modern Slavery Act: Yes

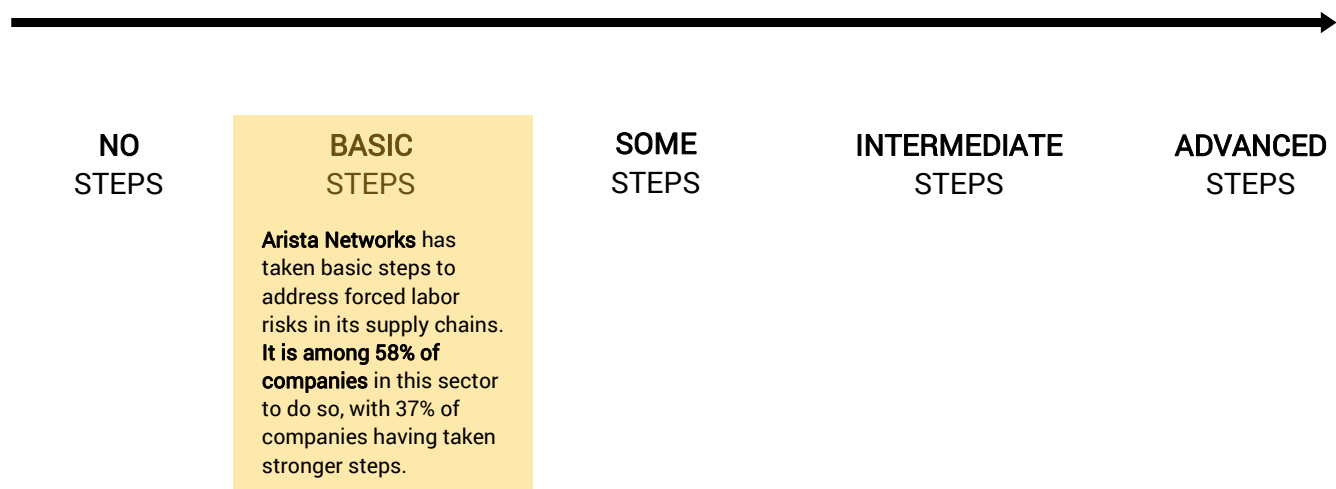
California Transparency in Supply Chains Act: Yes

TARGETS

None

Arista Networks Inc. (Arista Networks), a technology hardware company, has taken basic steps to address forced labor risks in its supply chains. It discloses less information than the global sector average. Other US-based technology hardware companies such as Corning or Dell Technologies disclose taking stronger steps.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS




SUPPLY CHAIN TRANSPARENCY

Supplier List (Including Names and Addresses)

No

























Information on Supply Chain Workforce

No

 The company discloses sourcing from China and Malaysia, two countries where electronics may be produced using forced labor.¹

¹ US Department of Labor (20 September 2018), "[List of Goods Produced by Child Labor or Forced Labor.](#)"

SUBSET OF INDICATORS

	 NOT MET	 PARTIALLY MET	 MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts					
Management and Accountability					Not Applicable
Internal Management					
Board Oversight					
Stakeholder Engagement					Not Applicable
Local Stakeholders					
Peers					
Risk Assessment					
Purchasing Practices					
Recruitment Fees					
Freedom of Association					Not Applicable
Working with Unions					
Examples of Improvements					
Grievance Mechanism					
Remedy Programs / Response to Allegations					

For example, the company discloses that it is a member of the Responsible Business Alliance (RBA) and has adopted version 6.0 of the RBA Code of Conduct, which prohibits forced labor. The code also forbids worker-paid recruitment fees in the company’s supply chains and requires that fees are repaid to workers.

Additional steps the company could take include

- disclosing internal responsibility for implementing its supplier code of conduct;
- assessing forced labor risks in its supply chains and disclosing the risks identified; and
- developing a remedy process and disclosing remedy outcomes for supply chain workers.

COMPANY ENGAGED WITH KNOWTHECHAIN

Informal (i.e., engaged outside the formal three-month engagement period).