

Fujifilm Holdings Corp.

TICKER

TKS:4901

MARKET CAPITALIZATION

US\$17 billion

HEADQUARTERS

Japan

DISCLOSURES
UK Modern Slavery Act: Yes (Disclosure of Subsidiary)

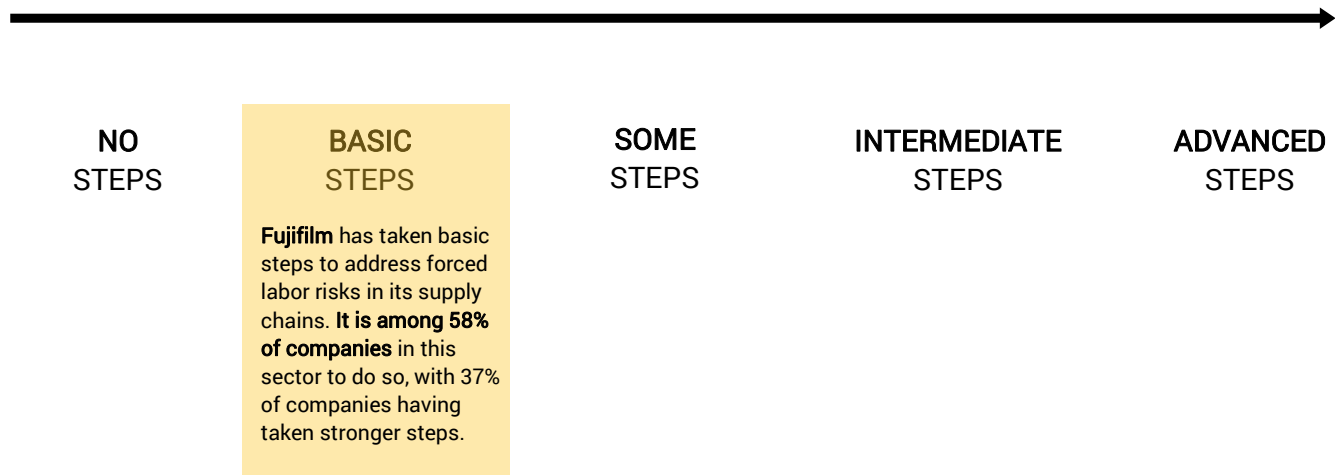
California Transparency in Supply Chains Act: Yes (Disclosure of Subsidiary)

TARGETS

None

Fujifilm Holdings Corp. (Fujifilm), a Japanese technology hardware company, has taken basic steps to address forced labor risks in its supply chains. It discloses less information than the global sector average. Other Japan-based companies such as Hitachi disclose taking stronger steps.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS




SUPPLY CHAIN TRANSPARENCY

Supplier List (Including Names and Addresses)

No

Information on Supply Chain Workforce

No

 The company discloses sourcing from China, where electronics may be produced using forced labor.¹

¹ US Department of Labor (20 September 2018), "[List of Goods Produced by Child Labor or Forced Labor.](#)"

SUBSET OF INDICATORS

	<input type="radio"/> NOT MET <input type="radio"/> PARTIALLY MET <input checked="" type="radio"/> MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Management and Accountability	<input type="radio"/>	<input type="radio"/>	Not Applicable
Internal Management	<input type="radio"/>	<input type="radio"/>	
Board Oversight	<input type="radio"/>	<input type="radio"/>	
Stakeholder Engagement	<input type="radio"/>	<input type="radio"/>	Not Applicable
Local Stakeholders	<input type="radio"/>	<input type="radio"/>	
Peers	<input type="radio"/>	<input type="radio"/>	
Risk Assessment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Purchasing Practices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recruitment Fees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Freedom of Association	<input type="radio"/>	<input type="radio"/>	Not Applicable
Working with Unions	<input type="radio"/>	<input type="radio"/>	
Examples of Improvements	<input type="radio"/>	<input type="radio"/>	
Grievance Mechanism	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Remedy Programs / Response to Allegations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

For example, the company discloses its CSR Procurement Guideline for Suppliers, which prohibit forced labor and incorporate the ILO core labor standards. The policy also prohibits the charging of “illegal fees or deposit money” from supply chain workers. Fujifilm further discloses a grievance mechanism that can be accessed by its suppliers’ workers or relevant stakeholders to submit grievances related to human rights.

Additional steps the company could take include

- disclosing internal responsibility for implementing its supplier code of conduct;
- engaging with local stakeholders (such as trade unions or worker organizations) and peers to address forced labor risks; and
- assessing forced labor risks in its supply chains and disclosing the risks identified.

COMPANY ENGAGED WITH KNOWTHECHAIN

Yes ([Provided Additional Disclosure](#)).