

Maxim Integrated Products Inc.

TICKER

NAS:MXIM

MARKET CAPITALIZATION

US\$17 billion

HEADQUARTERS

United States

DISCLOSURES
UK Modern Slavery Act: Yes

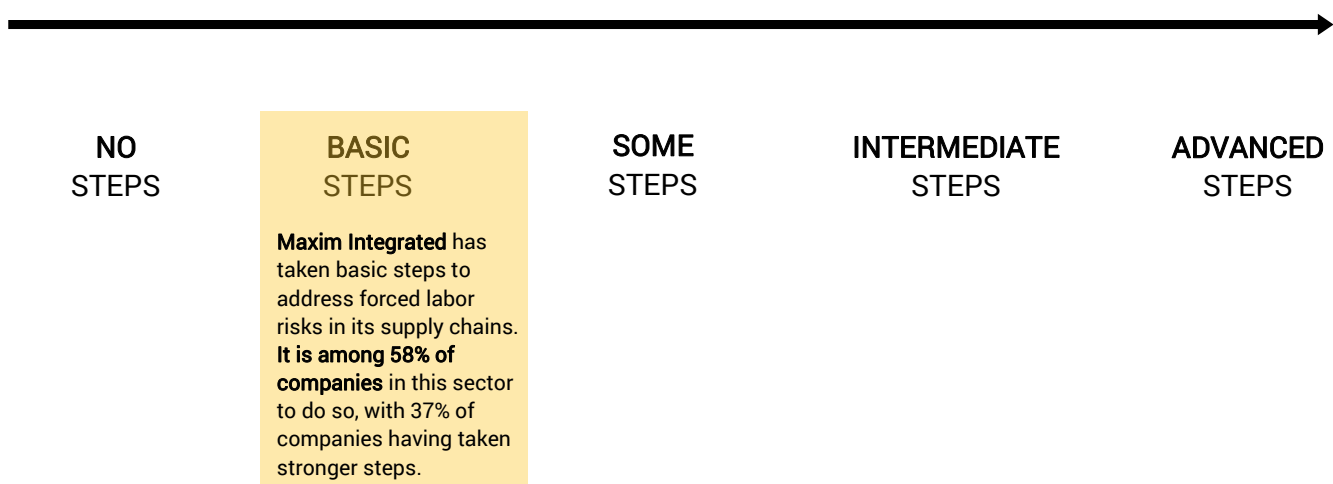
California Transparency in Supply Chains Act: Yes

TARGETS

None

Maxim Integrated Products Inc. (Maxim Integrated), a semiconductor manufacturer, has taken basic steps to address forced labor risks in its supply chains. It discloses about the same information as the global sector average. However, other US-based semiconductor companies such as Intel or Micron Technology disclose taking stronger steps.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS




SUPPLY CHAIN TRANSPARENCY

Supplier List (Including Names and Addresses)

No






















Information on Supply Chain Workforce

No

 The company discloses sourcing from China and Malaysia, two countries where electronics may be produced using forced labor.¹

¹ US Department of Labor (20 September 2018), "[List of Goods Produced by Child Labor or Forced Labor.](#)"

SUBSET OF INDICATORS

	 NOT MET	 PARTIALLY MET	 MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts					
Management and Accountability					Not Applicable
Internal Management					
Board Oversight					
Stakeholder Engagement					Not Applicable
Local Stakeholders					
Peers					
Risk Assessment					
Purchasing Practices					
Recruitment Fees					
Freedom of Association					Not Applicable
Working with Unions					
Examples of Improvements					
Grievance Mechanism					
Remedy Programs / Response to Allegations					

For example, the company discloses its CSR code, which prohibits forced labor and worker-paid recruitment fees, is integrated into contracts with relevant suppliers. It reports that its supplier contracts require compliance with the code. The company further discloses that internal accountability for the code sits with its Corporate Social Responsibility Council. The company also discloses that violations of its code can be reported to its Compliance Officer and through a hotline.

Additional steps the company could take include

- engaging with local stakeholders (such as trade unions or worker organizations) and peers to address forced labor risks;
- assessing forced labor risks in its supply chains and disclosing the risks identified; and
- developing a remedy process and disclosing remedy outcomes for supply chain workers.

COMPANY ENGAGED WITH KNOWTHECHAIN

Informal (i.e., engaged outside the formal three-month engagement period).