

Motorola Solutions Inc.

TICKER	MARKET CAPITALIZATION	HEADQUARTERS
NYS:MSI	US\$16 billion	United States
DISCLOSURES		TARGETS
<u>UK Modern Slavery Act</u> : Yes		None

California Transparency in Supply Chains Act: Yes

Motorola Solutions Inc. (Motorola Solutions), a US-based communications equipment company, has taken some steps to address forced labor risks in its supply chains. It discloses slightly more information than the global sector average. However, other US-based communications equipment companies such as Qualcomm or Cisco disclose taking stronger steps.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List (Including Names and Addresses)	No
Information on Supply Chain Workforce	No

■ The company does not disclose information on where it sources from and thus does not allow stakeholders to assess the supply chain-related risks it is exposed to. Most electronic devices are produced at least in part in China and/or Malaysia, two countries where electronics may be produced using forced labor. Further, electronics companies have come under scrutiny in recent years for the exploitation of supply chain workers in vulnerable conditions, such as migrant workers and student workers. Motorola Solutions is likely exposed to such risks.¹

¹ KnowTheChain (June 2020), "[2020 KTC ICT Benchmark Report](#)." See chapter on Forced Labor Risks in the ICT sector.

SUBSET OF INDICATORS

	NOT MET	PARTIALLY MET	MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts			●		●
Management and Accountability	○				
Internal Management			●		Not Applicable
Board Oversight			●		
Stakeholder Engagement	○				
Local Stakeholders			●		Not Applicable
Peers			●		
Risk Assessment	●			○	
Purchasing Practices	○			●	
Recruitment Fees			●	●	
Freedom of Association	○				
Working with Unions			○		Not Applicable
Examples of Improvements			○		
Grievance Mechanism			●	○	
Remedy Programs / Response to Allegations	○			○	

For example, the company' supplier code prohibits forced labor and worker-paid recruitment fees. The company is a member of Responsible Business Alliance and notes that it participates in other industry working groups to better understand the risks associated with labor recruitment practices. Further, the company requires its suppliers to adopt a grievance mechanism, and it also discloses its own grievance channels, which are available to external parties.

Additional steps the company could take include

- disclosing internal responsibility for implementing its supplier code of conduct;
- taking steps to ensure that workers in its supply chains are able to exercise their right to freedom of association and collective bargaining; and
- developing a remedy process and disclosing remedy outcomes for supply chain workers.

COMPANY ENGAGED WITH KNOWTHECHAIN

No