

ZTE Corp.

TICKER
HKG:763

MARKET CAPITALIZATION
US\$20 billion

HEADQUARTERS
China

DISCLOSURES

UK Modern Slavery Act: No

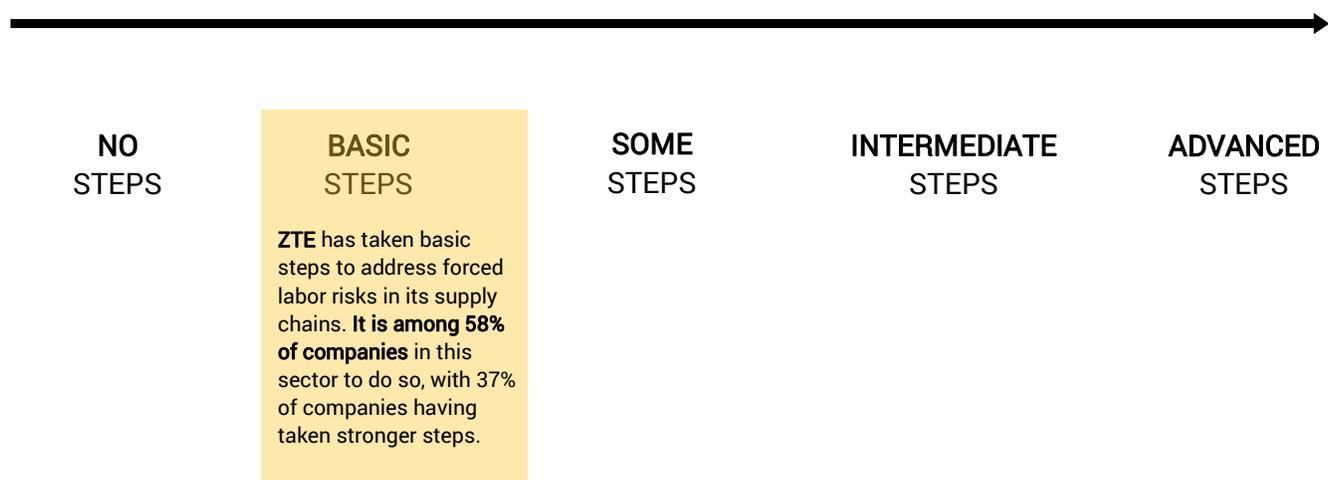
TARGETS

None

California Transparency in Supply Chains Act: Not available

ZTE Corp. (ZTE), a technology hardware company, has taken basic steps to address forced labor risks in its supply chains. It discloses less information than the global sector average. Other Asia-based technology hardware companies such as Foxconn or Hitachi disclose taking stronger steps.

STEPS TAKEN TO ADDRESS FORCED LABOR RISKS IN SUPPLY CHAINS



SUPPLY CHAIN TRANSPARENCY

Supplier List (Including Names and Addresses)

No

Information on Supply Chain Workforce

No

 The company discloses sourcing from China, where electronics may be produced using forced labor.¹

¹ US Department of Labor (20 September 2018), "[List of Goods Produced by Child Labor or Forced Labor](#)."

SUBSET OF INDICATORS

	 NOT MET	 PARTIALLY MET	 MET	Policy / Process	Outcomes
Supplier Code of Conduct and Integration into Supplier Contracts					
Management and Accountability					Not Applicable
Internal Management					
Board Oversight					
Stakeholder Engagement					Not Applicable
Local Stakeholders					
Peers					
Risk Assessment					
Purchasing Practices					
Recruitment Fees					
Freedom of Association					Not Applicable
Working with Unions					
Examples of Improvements					
Grievance Mechanism					
Remedy Programs / Response to Allegations					

For example, the company reports that it has a supplier code of conduct that prohibits forced labor. It discloses that it has a sustainability management committee and a CSR management team for suppliers. The company also discloses details of its grievance mechanism, which is accessible to its suppliers' workers and relevant stakeholders.

Additional steps the company could take include

- assessing forced labor risks in its supply chains and disclosing the risks identified;
- disclosing a policy that prohibits worker-paid recruitment fees in its supply chains; and
- developing a remedy process and disclosing remedy outcomes for supply chain workers.

COMPANY ENGAGED WITH KNOWTHECHAIN

Informal (i.e., engaged outside the formal three-month engagement period).