

Kyocera Corp. (Kyocera)

TICKER
 6971

MARKET CAPITALIZATION
 US\$21.4 billion

HEADQUARTERS
 Japan

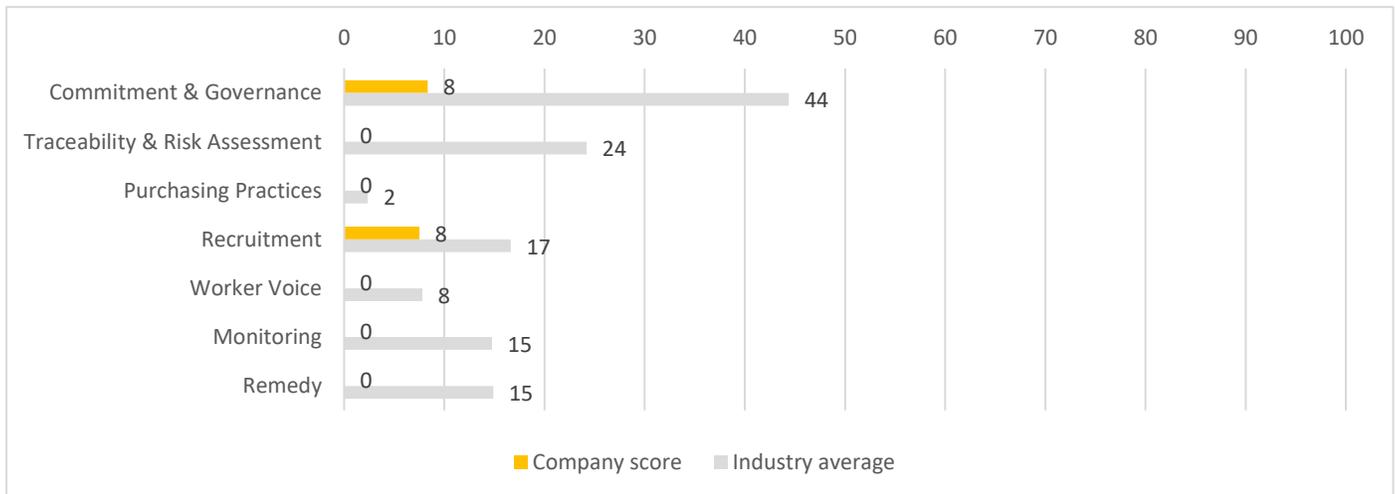
DISCLOSURES
[UK Modern Slavery Act:](#) Yes (Disclosure of Subsidiary)

[California Transparency in Supply Chains Act:](#) Yes (Disclosure of Subsidiary)

[Australia Modern Slavery Act:](#) Yes (Disclosure of Subsidiary)

OVERALL RANKING
55 out of 60

(2020 Rank: 40 out of 49)

OVERALL SCORE
3 out of 100
THEME-LEVEL SCORES

KEY DATA POINTS
SUPPLIER LIST

No

RISK ASSESSMENT

No

ENGAGED WITH KNOWTHECHAIN¹

No

ALLEGATIONS OF FORCED LABOUR

Yes

NO-FEE POLICY

Yes (Employer Pays Principle)

REMEDY FOR SUPPLY CHAIN WORKERS

No

HIGH-RISK SOURCING COUNTRIES

 Likely China and/or Malaysia²

SUMMARY

Kyocera Corp. (Kyocera), supplier to companies such as HP and Samsung, ranks 55th out of 60 companies. Since 2020, the company has improved on the theme of Recruitment by updating its supplier code to specify that recruitment fees must be repaid to workers, where found to have been charged. However, the company does not seem to improve disclosure or practice across other themes and no longer discloses an up-to-date conflict minerals report. The company performed particularly poorly on 5 out of 7 themes, scoring zero. As such, its score has dropped by 7 points.³ The company's score is based on its disclosure of a supplier code of conduct that addresses forced labour and worker-paid recruitment fees. KnowTheChain identified one allegation of forced labour in the company's supply chains.⁴ Steps the company could take to address forced labour risks in its supply chains, include strengthening its disclosure and practice on themes such as Commitment & Governance, Traceability & Risk Assessment, and Remedy.

LEADING PRACTICES

None.

OPPORTUNITIES FOR IMPROVEMENT

Commitment & Governance: The company discloses a human rights policy which it states applies to its suppliers and which addresses forced labour. The company is encouraged to establish and disclose a managerial structure with clear responsibilities and accountability for the implementation of its supply chain policies that address forced labour, and provide oversight of such policies at the board level.

Traceability & Risk Assessment: Kyocera reports that it is working on constructing and implementing human rights due diligence frameworks. The company is encouraged to assess and disclose forced labour risks across different tiers of its supply chains, and disclose how it engages with relevant stakeholders to address forced labour risks identified.

Remedy: The company may consider establishing a process to ensure that remedy is provided to workers in its supply chains in cases of forced labour and disclosing details on this process, such as responsible parties, approval procedures, timeframes, and, crucially, engagement with affected stakeholders. To demonstrate to its stakeholders that it has an effective remedy process in place, the company is encouraged to disclose examples of remedy provided to its suppliers' workers, including in the case of allegations.

¹ For further details on high-risk raw materials and sourcing countries, see KnowTheChain's [2022 ICT benchmark findings report](#). Research conducted through June 2022 or through September 2022, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the Business & Human Rights Resource Centre [website](#).

² Most electronic devices are produced at least in part in China and/or Malaysia, two countries where electronics may be produced using forced labour. KnowTheChain (June 2020), "[2020 KTC ICT Benchmark Report](#)."

³ KnowTheChain's 2022-23 benchmarks use a revised methodology which prioritises a focus on the implementation of policies and processes and the outcomes they result in, as well as integrating a stronger focus on stakeholder engagement. See [here](#) for more information.

⁴ For more information on the allegations, and the disclosures the company made about its response to those allegations, see the full dataset [here](#).