

Motorola Solutions Inc. (Motorola Solutions)

TICKER
MSI

MARKET CAPITALIZATION
US\$42.7 billion

HEADQUARTERS
United States

DISCLOSURES

[UK Modern Slavery Act](#): Yes

[California Transparency in Supply Chains Act](#): Yes

[Australia Modern Slavery Act](#): Yes

OVERALL RANKING

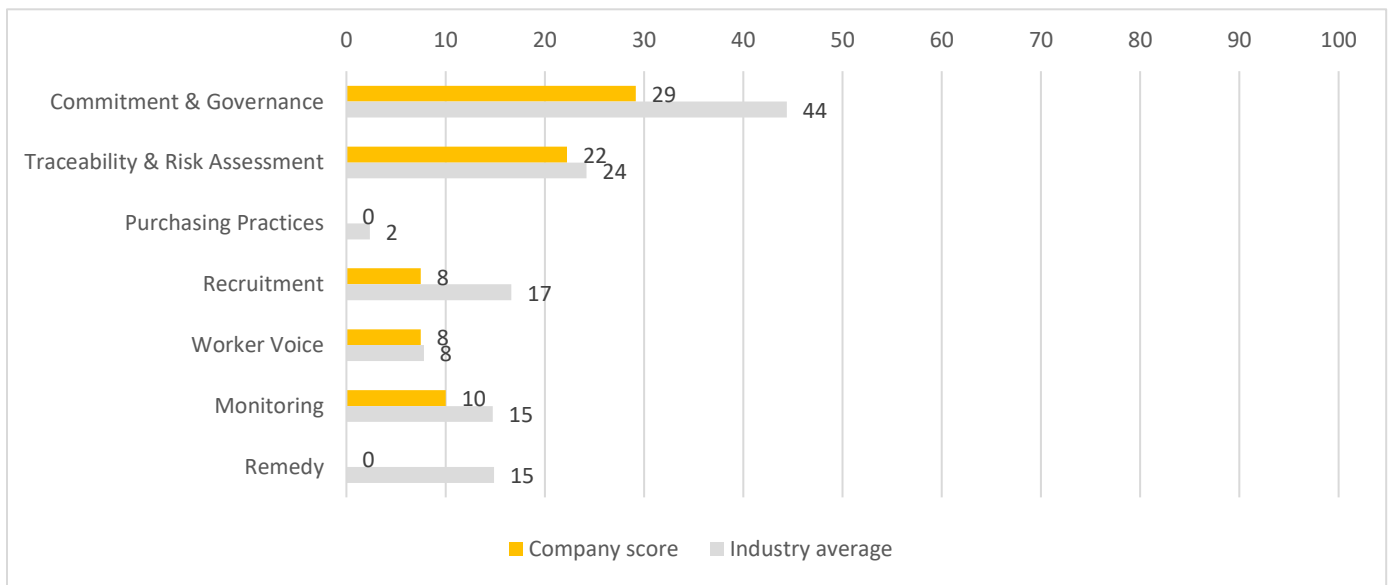
28 out of 60

[\(2020 Performance\)](#)

OVERALL SCORE

14 out of 100

THEME-LEVEL SCORES



KEY DATA POINTS

SUPPLIER LIST

🚩 No

RISK ASSESSMENT

🚩 No

ENGAGED WITH KNOWTHECHAIN¹

🚩 No

NO-FEE POLICY

Yes (Employer Pays Principle)

REMEDY FOR SUPPLY CHAIN WORKERS

🚩 No

HIGH-RISK SOURCING COUNTRIES

🚩 China and Malaysia

SUMMARY

Motorola Solutions Inc. (Motorola Solutions), a communications equipment company, ranks 28th out of 60 companies. Since 2020, the company has shown limited improvement in disclosing its efforts to address forced labour risks in its supply chains. The company's score is based on its disclosure of a supplier code of conduct that prohibits forced labour and worker-paid recruitment fees, some training for suppliers on forced labour, information on the tracing of minerals in its supply chains, a grievance mechanism and limited information on its monitoring process for suppliers. The company is encouraged to improve its performance and disclosure on the themes of Commitment & Governance, Traceability & Risk Assessment, and Purchasing Practices.

LEADING PRACTICES

None.

OPPORTUNITIES FOR IMPROVEMENT

Commitment & Governance: The company is encouraged to establish and disclose a managerial structure with clear responsibilities and accountability for the implementation of its supply chain policies that address forced labour, and provide oversight of such policies at the board level.

Traceability & Risk Assessment: While the company notes the use of self-assessment questionnaires to assess risk at suppliers, the company is encouraged to disclose a comprehensive risk assessment process for its supply chains that includes assessment of forced labour risks, including detail on the sources used and stakeholders engaged. The company is encouraged to disclose forced labour risks across different tiers of its supply chains and disclose how it engages with relevant stakeholders to address forced labour risks identified.

Purchasing Practices: To address forced labour risks in its supply chains, the company is encouraged to adopt purchasing practices that decrease the risk of forced labour, such as improving planning and forecasting and prompt payment. The company may further consider separating labour costs from price negotiations such that all direct and indirect labour costs are isolated and incorporated as a distinct costing block in pricing. The company should consider integrating [responsible buying practices in its contracts](#) with suppliers, to ensure that the responsibility for respecting human rights is shared.

¹ For further details on high-risk raw materials and sourcing countries, see KnowTheChain's [2022 ICT benchmark findings report](#). Research conducted through June 2022 or through September 2022, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the Business & Human Rights Resource Centre [website](#).