

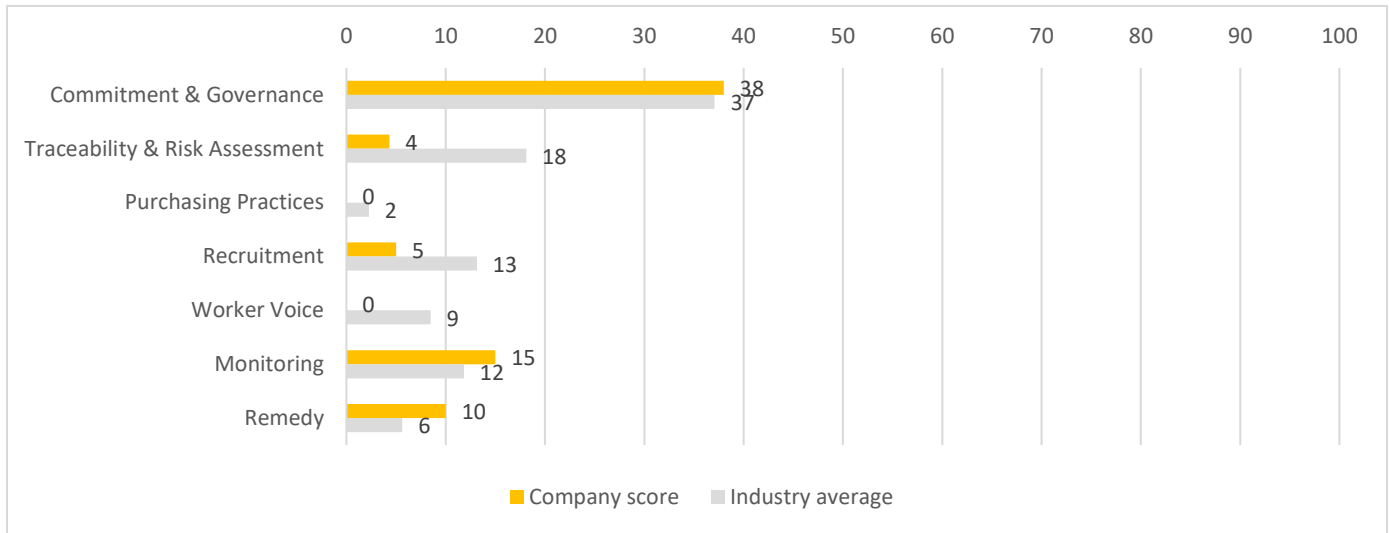
# Coca-Cola Europacific Partners Plc (Coca-Cola Europacific Partners)

**TICKER**  
CCEP

**MARKET CAPITALIZATION**  
US\$25.92 billion

**HEADQUARTERS**  
United Kingdom

**DISCLOSURES**
UK Modern Slavery Act: [Yes](#)
California Transparency in Supply Chains Act: Yes / Yes (Disclosure of Subsidiary) / No / No

Australia Modern Slavery Act: [Yes](#)
**OVERALL RANKING**
**31 out of 60**
**OVERALL SCORE**
**10 out of 100**
**THEME-LEVEL SCORES**

**KEY DATA POINTS**
**FIRST-TIER SUPPLIER LIST**
 No

**RISK ASSESSMENT**

Yes (Limited)

**ENGAGED WITH KNOWTHECHAIN<sup>1</sup>**

Yes

**NO-FEE POLICY**

Yes

**REMEDY FOR SUPPLY CHAIN WORKERS**
 No

**HIGH-RISK COMMODITIES<sup>2</sup>**
 Sugarcane, beans, coffee and tomatoes

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## SUMMARY

Coca-Cola Europacific Partners Plc (Coca-Cola Europacific Partners), the largest Coca-Cola bottler in the world, serving Europe and Australia-Pacific<sup>1</sup>, ranks 31 out of 60 companies. The company scores higher than average on the themes of Commitment & Governance, Monitoring, and Remedy, and lower than average on the following themes: Traceability & Risk Assessment, Purchasing, Practices, Recruitment, and Worker Voice. Notably, the company discloses a strong supplier code addressing all five ILO core labour rights standards, relevant employee training, and a policy prohibiting worker-paid recruitment fees. The company has an opportunity to improve its performance and disclosure on the themes of Traceability & Risk Assessment, Recruitment, and Worker Voice.

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## LEADING PRACTICES

None.

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## OPPORTUNITIES FOR IMPROVEMENT

**Traceability & Risk Assessment:** The company is encouraged to demonstrate a strong understanding of its supply chains by disclosing the names and addresses of its first-tier suppliers (either across high-risk commodities or across all first-tier suppliers), the names and locations of below-first-tier suppliers, and the raw material sourcing countries from which it sources commodities at high risk of forced labour. The company is further encouraged to disclose the risks identified through its risk assessment process.

**Recruitment:** To address the risk of exploitation of migrant workers through recruitment agencies in its supply chains, the company is encouraged to take steps to ensure that workers in its supply chains are not charged fees during any recruitment-related process. The company may further consider disclosing the steps taken to ensure that such fees are reimbursed to the workers and/or provide evidence of payment of recruitment-related fees by suppliers. The company is also encouraged to provide details of how it supports responsible recruitment in its supply chains.

**Worker Voice:** To prevent and address forced labour risks in its supply chains, the company may consider ensuring that a formal and effective mechanism to report grievances regarding labour conditions is available and communicated to its suppliers' workers and relevant stakeholders, such as worker organizations or labour NGOs. Further, the company is encouraged to take steps to ensure that workers in its supply chains are able to exercise their rights to freedom of association and collective bargaining.

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<sup>1</sup> Research conducted through January 2023 or through April 2023, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the Business & Human Rights Resource Centre [website](#).

<sup>2</sup> For further details on high-risk raw materials and sourcing countries, see KnowTheChain's 2023 [food & beverage benchmark findings report](#).

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<sup>1</sup> <https://fr.coca-cola.be/mieux-nous-connaître/actualités-et-presse/coca-cola-europacific-partners-belgique>