

# ABC-Mart Inc. (ABC-Mart)

**TICKER**  
2670

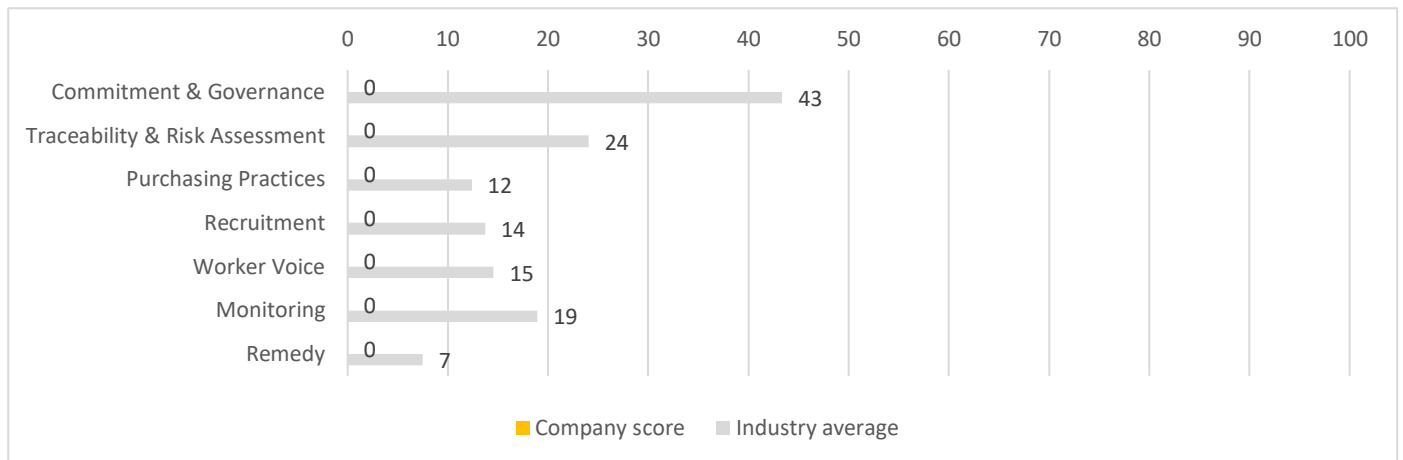
**MARKET CAPITALISATION**  
US\$3.56 billion

**HEADQUARTERS**  
Japan

**DISCLOSURES**
UK Modern Slavery Act: Not applicable

California Transparency in Supply Chains Act: Not applicable

Australia Modern Slavery Act: Not applicable

**OVERALL RANKING**
**61 out of 65**
[2021 Performance](#)
**OVERALL SCORE**
**0 out of 100**
**THEME-LEVEL SCORES**

**KEY DATA POINTS**
**FIRST-TIER SUPPLIER LIST**

No

**RISK ASSESSMENT**

No

**DATA ON PURCHASING PRACTICES**

No

**ENGAGED WITH KNOWTHECHAIN<sup>2</sup>**

No

**NO-FEE POLICY**

No

**REMEDY FOR SUPPLY CHAIN WORKERS**

No

**HIGH-RISK RAW MATERIALS<sup>1</sup>**

Cotton, rubber, wool

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## SUMMARY

ABC-Mart Inc. (ABC-Mart), the largest footwear retailer in Japan by revenue,<sup>3</sup> ranks joint 61<sup>st</sup> out of 65 companies, providing no relevant English language disclosure across themes. Since 2021, the company does not seem to have taken steps to strengthen its performance and disclosure on forced labour issues within its supply chain. The company is encouraged to improve its performance and disclosure across all themes, in particular Commitment & Governance, Traceability & Risk Assessment, and Worker Voice.

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## LEADING PRACTICES

None.

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## OPPORTUNITIES FOR IMPROVEMENT

**Commitment & Governance:** The company is encouraged to develop and disclose a supplier code of conduct that includes the ILO core labour standards, including elimination of forced labour. It is further encouraged to establish responsibilities and accountability for the implementation of such a code and train internal staff on its standards.

**Traceability & Risk Assessment:** To demonstrate a strong understanding of its supply chains, the company may consider disclosing the names and addresses of its first-tier suppliers, the countries in which its below-first-tier suppliers operate, the countries from which it sources raw materials at high risk of forced labour, and data on the demographics of the supply chain workforce (such as the percentage of women and migrant workers). The company is further encouraged to assess forced labour risks across its supply chains and disclose the risks identified.

**Worker Voice:** To prevent and address forced labour risks in its supply chains, the company may consider ensuring that a formal and effective mechanism to report grievances regarding labour conditions in its supply chains is available and communicated to its suppliers' workers and relevant stakeholders, such as worker organizations or labour NGOs. Further, the company is encouraged to take steps to ensure that workers in its supply chains are able to exercise their rights to freedom of association and collective bargaining.

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<sup>1</sup> For further details on high-risk raw materials and sourcing countries, see KnowTheChain's 2023 apparel & footwear benchmark [findings report](#).

<sup>2</sup> Research conducted through June 2023 or through September 2023, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the Business & Human Rights Resource Centre [website](#).

<sup>3</sup> Ecommerce DB (2022), "[Top eCommerce stores in the Japanese Footwear market](#)". Accessed 07 December 2023.