

ANTA Sports Products Ltd. (Anta)

TICKER
HKG:2020

MARKET CAPITALISATION
US\$41.13 billion

HEADQUARTERS
China

DISCLOSURES

UK Modern Slavery Act: Not applicable

California Transparency in Supply Chains Act: No

Australia Modern Slavery Act: Not applicable

OVERALL RANKING

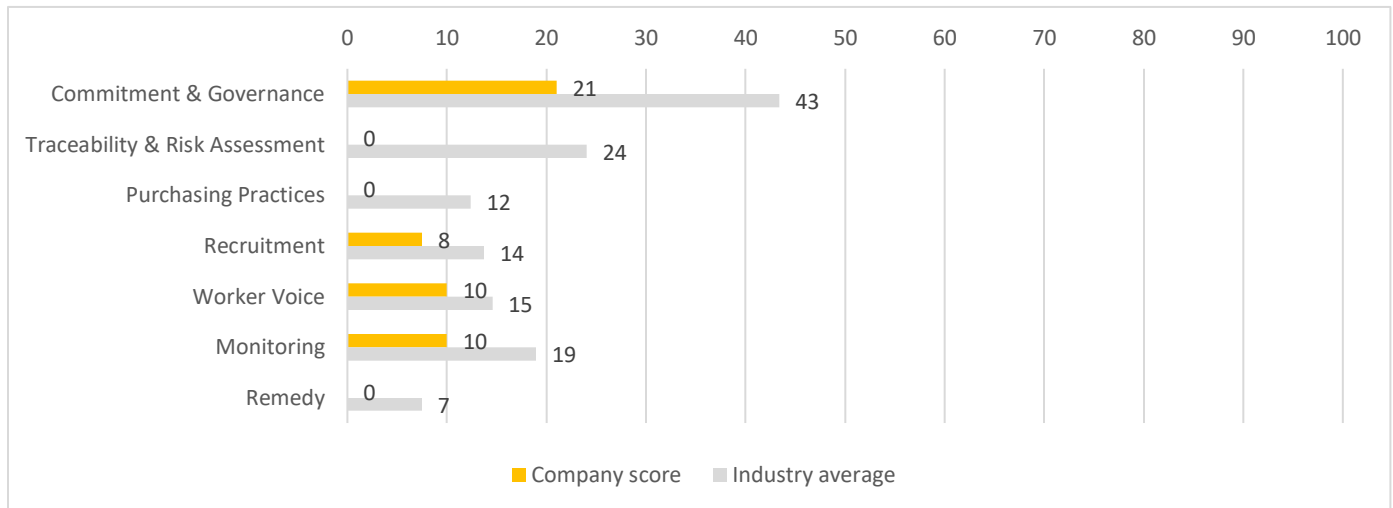
47 out of 65

[2021 Rank](#): 35 out of 37

OVERALL SCORE

7 out of 100

THEME-LEVEL SCORES



KEY DATA POINTS

FIRST-TIER SUPPLIER LIST

No

RISK ASSESSMENT

No

DATA ON PURCHASING PRACTICES

No

ENGAGED WITH KNOWTHECHAIN²

No

NO-FEE POLICY

Yes (Employer Pays Principle)

REMEDY FOR SUPPLY CHAIN WORKERS

No

HIGH-RISK RAW MATERIALS¹

Cotton, rubber, viscose

SUMMARY

ANTA Sports Products Ltd. (Anta), China's top sportswear company,³ ranks joint 47th out of 65 companies. Compared to 2021, the company improved its score by 2 points. This is because the company began disclosing a policy prohibiting worker-paid recruitment fees in its supply chains, established grievance mechanisms for suppliers' workers at both first-tier suppliers and beyond first tier (including ensuring workers at sub-suppliers are trained on the grievance mechanism) and detail on its sustainability team's responsibility for implementing its supply chain standards addressing forced labour. The company is encouraged to further improve its performance and disclosure on the themes of Commitment & Governance, Traceability & Risk Assessment, and Recruitment.

LEADING PRACTICES

None.

OPPORTUNITIES FOR IMPROVEMENT

Commitment & Governance: The company discloses a code of conduct that prohibits forced labour in its supply chains, and outlines detail on the team responsible for its implementation. The company is encouraged to provide oversight of such policies at the board level and train both suppliers and relevant internal decision-makers, including procurement teams, on risks and policies that address forced labour in its supply chains.

Traceability & Risk Assessment: To demonstrate a strong understanding of its supply chains, the company may consider disclosing the names and addresses of its first-tier suppliers, the countries in which its below-first-tier suppliers operate, the countries from which it sources raw materials at high risk of forced labour, and data on the demographics of the supply chain workforce (such as the percentage of women and migrant workers). The company is further encouraged to assess forced labour risks across its supply chains and disclose the risks identified.

Recruitment: The company has established a policy which incorporates the Employer Pays Principle, stating that employers, rather than workers, must pay for the costs of recruitment. To avoid exploitation of migrant workers in its supply chains, the company is encouraged to disclose how it ensures the implementation of this policy through the prevention of fees in its supply chains, such as through: mapping of migration corridors and labour agencies used by suppliers, specialised monitoring for fees, and evidence of supplier payment of fees to labour agencies directly. It may also consider steps to ensure that such fees are reimbursed to the workers and/or to provide evidence of payment of recruitment-related fees by suppliers.

¹ For further details on high-risk raw materials and sourcing countries, see KnowTheChain's 2023 apparel & footwear benchmark [findings report](#).

² Research conducted through June 2023 or through September 2023, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the Business & Human Rights Resource Centre [website](#).

³ Wall Street Journal (18 April 2023), "[Chinese sportswear giant Anta to raise \\$1.5 billion after a strong run](#)." Accessed 4 December 2023.