

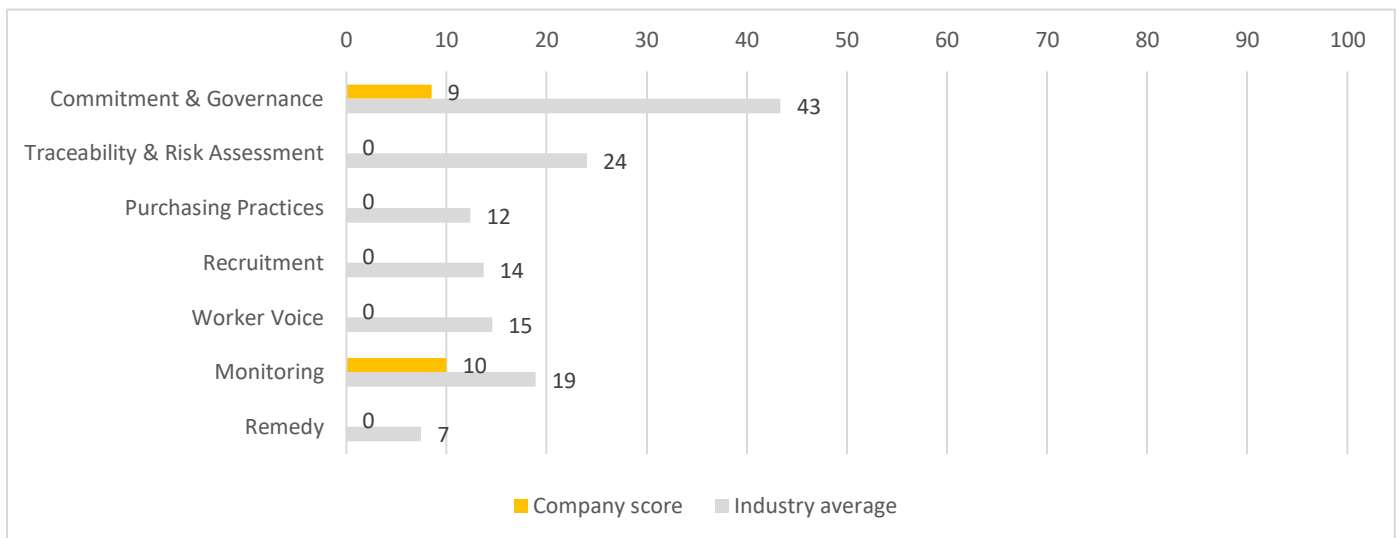
Foot Locker Inc. (Foot Locker)

TICKER
NYS:FL

MARKET CAPITALISATION
US\$3.07 billion

HEADQUARTERS
United States

DISCLOSURES
UK Modern Slavery Act: [Yes](#)
California Transparency in Supply Chains Act: [Yes](#)
Australia Modern Slavery Act: [Yes](#)
OVERALL RANKING
56 out of 65
[2021 Rank:](#) 34 out of 37

OVERALL SCORE
2 out of 100
THEME-LEVEL SCORES

KEY DATA POINTS
FIRST-TIER SUPPLIER LIST
 No

RISK ASSESSMENT
 No

DATA ON PURCHASING PRACTICES
 No

ENGAGED WITH KNOWTHECHAIN²
 No

NO-FEE POLICY
 No

REMEDY FOR SUPPLY CHAIN WORKERS
 No

HIGH-RISK RAW MATERIALS¹
 Cotton

SUMMARY

Foot Locker Inc. (Foot Locker), an American footwear and sportswear retailer, ranks joint 56th out of 65 companies. Compared to 2021, the company does not seem to have taken steps to strengthen its performance and disclosure on forced labour issues within its supply chain. As such, its score has dropped by 11 points.³ The company's score is based on its disclosure of a supplier code of conduct that prohibits forced labour and a process for monitoring supplier compliance with the policy. The company is encouraged to improve its performance and disclosure on all themes, including Commitment & Governance, Traceability & Risk Assessment, and Worker Voice.

LEADING PRACTICES

None.

OPPORTUNITIES FOR IMPROVEMENT

Commitment & Governance: The company is encouraged to establish and disclose a managerial structure with clear responsibilities and accountability for the implementation of its supply chain policies that address forced labour, and provide oversight of such policies at the board level.

Traceability & Risk Assessment: To demonstrate a strong understanding of its supply chains, the company may consider disclosing the names and addresses of its first-tier suppliers, the countries in which its below-first-tier suppliers operate, the countries from which it sources raw materials at high risk of forced labour, and data on the demographics of the supply chain workforce (such as the percentage of women and migrant workers). The company is further encouraged to assess forced labour risks across its supply chains and disclose the risks identified.

Worker Voice: To prevent and address forced labour risks in its supply chains, the company may consider ensuring that a formal and effective mechanism to report grievances regarding labour conditions is available and communicated to its suppliers' workers and relevant stakeholders, such as worker organisations or labour NGOs. Further, to support collective worker empowerment, the company is encouraged to work with local or global trade unions to support freedom of association in its supply chains.

¹ For further details on high-risk raw materials and sourcing countries, see KnowTheChain's 2023 apparel & footwear benchmark [findings report](#).

² Research conducted through June 2023 or through September 2023, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the Business & Human Rights Resource Centre [website](#).

³ KnowTheChain's 2022-23 benchmarks use a revised methodology which prioritises a focus on the implementation of policies and processes and the outcomes they result in, as well as integrating a stronger focus on stakeholder engagement. See [here](#) for more information. In addition, the number of companies assessed in the ranking has increased from 37 in 2021 to 65 in 2023.