

Shenzhou International Group Holdings Ltd. (Shenzhou International)

TICKER
HKG:2313

MARKET CAPITALISATION
US\$25.26 billion

HEADQUARTERS
China

DISCLOSURES

UK Modern Slavery Act: Not applicable

California Transparency in Supply Chains Act: Not applicable

Australia Modern Slavery Act: Not applicable

OVERALL RANKING

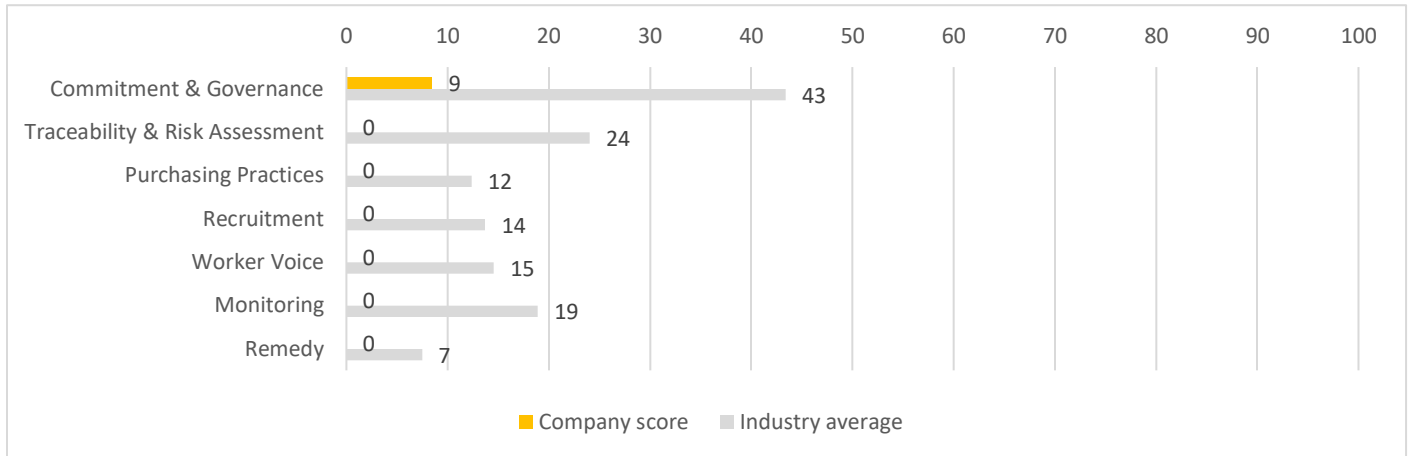
58 out of 65

[2021 Rank](#): 37 out of 37

OVERALL SCORE

1 out of 100

THEME-LEVEL SCORES



KEY DATA POINTS

FIRST-TIER SUPPLIER LIST

No

RISK ASSESSMENT

No

DATA ON PURCHASING PRACTICES

No

ENGAGED WITH KNOWTHECHAIN²

No

NO-FEE POLICY

No

REMEDY FOR SUPPLY CHAIN WORKERS

No

HIGH-RISK RAW MATERIALS¹

Cotton

SUMMARY

Shenzhou International Group Holdings Ltd. (Shenzhou International), a leading Chinese clothing manufacturer and a supplier to Fast Retailing (Uniqlo), Nike, and Puma,³ ranks joint 58th out of 65 companies. Since 2021, the company does not appear to have taken steps to address risks of forced labour in its supply chains. The company's score is based on its disclosure that it has a binding supplier code prohibiting forced labour. The company provides no further relevant English language disclosure across themes. The company has an opportunity to improve its performance and disclosure on the themes including Commitment & Governance, Traceability & Risk Assessment, and Worker Voice.

LEADING PRACTICES

None.

OPPORTUNITIES FOR IMPROVEMENT

Commitment & Governance: The company is encouraged to publicly disclose a supplier code of conduct that includes the ILO core labour standards, which include the elimination of forced labour. The company may further consider requiring suppliers to cascade the standards to their own suppliers. The company is encouraged to establish and disclose a managerial structure with clear responsibilities and accountability for the implementation of its supply chain policies that address forced labour, and provide oversight of such policies at the board level.

Traceability & Risk Assessment: The company is encouraged to demonstrate a strong understanding of its supply chains by disclosing the names and addresses of its first-tier suppliers (either across high-risk commodities or across all first-tier suppliers), the names and locations of below-first-tier suppliers, and the countries from which it sources raw materials at high risk of forced labour. It is further encouraged to collect and disclose data on its supply chain workforce, such as the percentage of women and migrant workers and the percentage of workers being paid a living wage.

Worker Voice: The company is encouraged to ensure a formal grievance mechanism open to supply chain workers and their labour representatives to report grievances regarding labour conditions in its supply chains, and to communicate it to suppliers' workers and other relevant stakeholders (e.g. worker organisations or labour NGOs). Further, the company may consider disclosing data about the practical operation of the mechanism, such as the number of grievances filed, addressed, and resolved.

¹ For further details on high-risk raw materials and sourcing countries, see KnowTheChain's 2023 apparel & footwear benchmark [findings report](#).

² Research conducted through June 2023 or through September 2023, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the Business & Human Rights Resource Centre [website](#).

³ Sustainalytics (2 September 2023), "[Shenzhou International Group Holdings Ltd.](#)" Accessed 7 December 2023.