

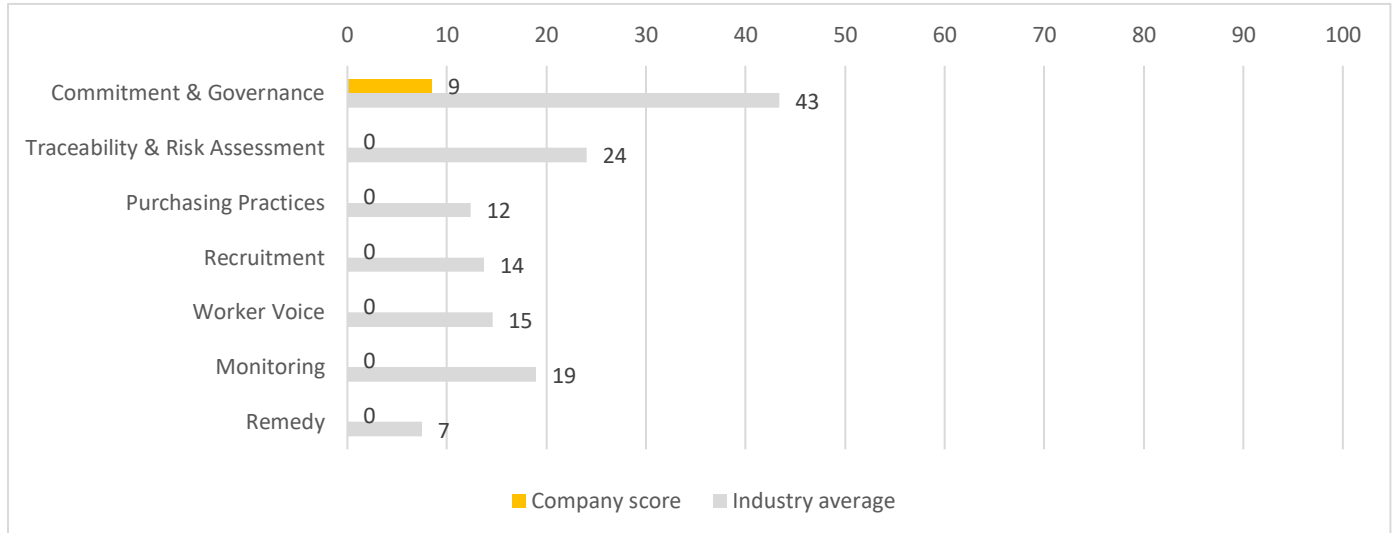
The Foschini Group Ltd. (TFG)

TICKER
JSE:TFG

MARKET CAPITALISATION
US\$2.60 billion

HEADQUARTERS
South Africa

DISCLOSURES
UK Modern Slavery Act: [Yes](#)
California Transparency in Supply Chains Act: No

Australia Modern Slavery Act: [Yes](#)
OVERALL RANKING
58 out of 65
OVERALL SCORE
1 out of 100
THEME-LEVEL SCORES

KEY DATA POINTS
FIRST-TIER SUPPLIER LIST
 No

RISK ASSESSMENT
 No

DATA ON PURCHASING PRACTICES
 No

ENGAGED WITH KNOWTHECHAIN ²

Yes (informal)

NO-FEE POLICY
 No

REMEDY FOR SUPPLY CHAIN WORKERS
 No

HIGH-RISK RAW MATERIALS¹
 Cotton, leather, wool

SUMMARY

The Foschini Group Ltd. (TFG), which owns brands including Hobbs, Phase Eight and Whistles, ranks joint 58th out of 65 companies. The company's score is based on its disclosure of a human rights statement which appears to include requirements for suppliers, including a prohibition on forced labour. While the company references some activities of subsidiaries such as TFG Australia and TFG London, it does not disclose how supply chain policies and programmes addressing forced labour risks are implemented at the group level or across all businesses' supply chains. The company is encouraged to improve its performance and disclosure on all themes, including Commitment & Governance, Traceability & Risk Assessment, and Worker Voice.

LEADING PRACTICES

None.

OPPORTUNITIES FOR IMPROVEMENT

Commitment & Governance: While the company references "working groups" per subsidiary, the company is encouraged to establish and disclose a managerial structure with clear responsibilities and accountability for the implementation of its supply chain policies that address forced labour and provide oversight of such policies at the board level.

Traceability & Risk Assessment: To demonstrate a strong understanding of its supply chains, the company may consider disclosing the names and addresses of its first-tier suppliers, the countries in which its below-first-tier suppliers operate, the countries from which it sources raw materials at high risk of forced labour, and data on the demographics of the supply chain workforce (such as the percentage of women and migrant workers). The company is further encouraged to assess forced labour risks across its supply chains and disclose the risks identified.

Worker Voice: While the company discloses that its subsidiary TFG Australia has implemented a hotline for first-tier suppliers, the company does not disclose a group-level grievance mechanism or mechanisms across all businesses' supply chains. The company is encouraged to take steps to ensure that a formal mechanism to report grievances regarding labour conditions in the company's supply chains is available and communicated to its suppliers' workers and relevant stakeholders (e.g., worker organisations or labour NGOs). Further, the company may consider disclosing data about the practical operation of the mechanism, such as the number of grievances filed, addressed, and resolved.

¹ For further details on high-risk raw materials and sourcing countries, see KnowTheChain's 2023 apparel & footwear benchmark [findings report](#).

² Research conducted through June 2023 or through September 2023, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the Business & Human Rights Resource Centre [website](#).