

# Feng Tay Enterprises Co. Ltd. (Feng Tay)

**TICKER**  
 TAI:9910

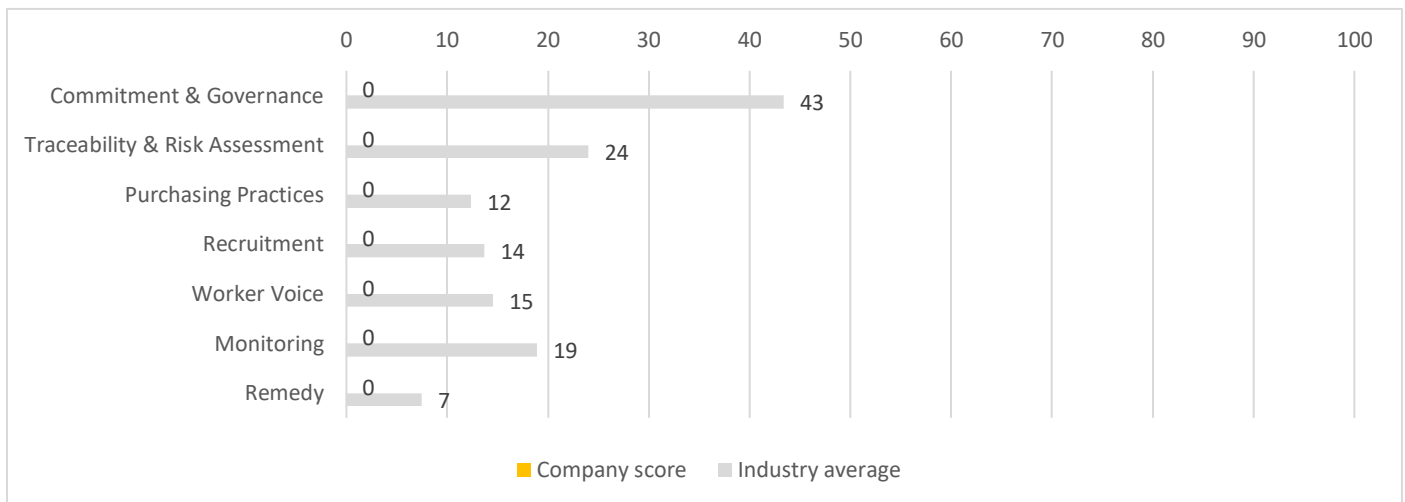
**MARKET CAPITALISATION**  
 US\$6.51 billion

**HEADQUARTERS**  
 Taiwan

**DISCLOSURES**
UK Modern Slavery Act: Not applicable

California Transparency in Supply Chains Act: Not applicable

Australia Modern Slavery Act: Not applicable

**OVERALL RANKING**
**61 out of 65**
[2021 Performance](#)
**OVERALL SCORE**
**0 out of 100**
**THEME-LEVEL SCORES**

**KEY DATA POINTS**
**FIRST-TIER SUPPLIER LIST**
 No


**RISK ASSESSMENT**
 No

**PURCHASING PRACTICES PLACEHOLDER**
 No

**ENGAGED WITH KNOWTHECHAIN<sup>2</sup>**
 No

**NO-FEE POLICY**
 No

**REMEDY FOR SUPPLY CHAIN WORKERS**
 No

**HIGH-RISK RAW MATERIALS<sup>1</sup>**
 Leather, rubber

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## SUMMARY

Feng Tay Enterprises Co. Ltd. (Feng Tay), the second-largest footwear producer in Taiwan,<sup>3</sup> ranks joint 61<sup>st</sup> out of 65 companies, scoring 0 across all themes. Since 2021, the company does not appear to have taken steps to mitigate and address forced labour risks within its supply chain. Steps the company could take to address forced labour risks in its supply chains, include disclosing policies and practices on themes such as Commitment & Governance, Traceability & Risk Assessment, and Worker Voice.

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## LEADING PRACTICES

None.

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## OPPORTUNITIES FOR IMPROVEMENT

**Commitment & Governance:** The company is encouraged to develop and disclose a supplier code of conduct that includes the ILO core labour standards, which includes the elimination of forced labour. It is further encouraged to establish responsibilities and accountability for the implementation of such a standard and train internal staff on this standard.

**Traceability & Risk Assessment:** To demonstrate a strong understanding of its supply chains, the company may consider disclosing the names and addresses of its first-tier suppliers, the countries in which its below-first-tier suppliers operate, the countries from which it sources raw materials at high risk of forced labour, and data on the demographics of the supply chain workforce (such as the percentage of women and migrant workers). The company is further encouraged to assess forced labour risks across its supply chains and disclose the risks identified.

**Worker Voice:** The company is encouraged to take steps to ensure that a formal mechanism to report grievances regarding labour conditions in the company's supply chains is available and communicated to its suppliers' workers and relevant stakeholders (e.g., worker organisations or labour NGOs). Further, the company may consider disclosing data about the practical operation of the mechanism, such as the number of grievances filed, addressed, and resolved.

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<sup>1</sup> For further details on high-risk raw materials and sourcing countries, see KnowTheChain's 2023 apparel & footwear benchmark [findings report](#).

<sup>2</sup> Research conducted through June 2023 or through September 2023, where companies provided additional disclosure or links. For more information, see the full dataset [here](#). For information on a company's positive and negative human rights impact, see the Business & Human Rights Resource Centre [website](#).

<sup>3</sup> NikkeiAsia, "[Feng Tay Enterprises Co., Ltd.](#)" Accessed 2 December 2023.