

BOE TECHNOLOGY GROUP CO. LTD.

TICKER:
NASDAQ: 000725

MARKET CAPITALIZATION:
US\$ 28 billion

HEADQUARTERS:
China

19 OUT OF 20

Company’s Overall Ranking

4 OUT OF 100

Company’s Overall Score

BOE Technology Group Co. Ltd. (BOE) discloses limited information related to supply chain management practices that address the risk of forced labor and human trafficking, placing nineteenth on the benchmark overall. BOE is a global provider of semiconductor display technologies, products and services that are used in multiple consumer electronics including mobile phones and tablets. While the company discloses a supplier monitoring process it has an opportunity to make an important impact on this issue, and to significantly improve its benchmark performance. The company may consider especially focusing on improving its disclosure in the areas of commitment and governance, traceability and risk assessment, and recruitment.

THEME LEVEL SCORE

| | |
|----------------------------------|---------------|
| Commitment and Governance | 0 out of 100 |
| Traceability and Risk Assessment | 0 out of 100 |
| Purchasing Practices | 6 out of 100 |
| Recruitment | 0 out of 100 |
| Worker Voice | 0 out of 100 |
| Monitoring | 13 out of 100 |
| Remedy | 13 out of 100 |

LEADING PRACTICES

None.

NOTABLE FINDINGS

None.

OPPORTUNITIES FOR IMPROVEMENT

Commitment and Governance: BOE may consider assigning top management accountability and



clear managerial responsibility for addressing human trafficking and forced labor in its supply chain. It may also consider developing and implementing a supplier code of conduct, which articulates BOE's requirements regarding the prohibition of human trafficking and forced labor in alignment with the ILO's Declaration on Fundamental Principles and Rights at Work.

Traceability and Risk Assessment: BOE is encouraged to disclose evidence of a supplier assessment system that ensures that forced labor risks are assessed across its supply chain. Furthermore, the company is encouraged to disclose information related to its suppliers, such as specific forced labor risks identified and the names and locations of its first- and second-tier suppliers.

Recruitment: The company may consider addressing the risk of exploitation of migrant workers by recruitment agencies in its supply chain by establishing relevant policies, such as a policy that requires recruitment agencies to uphold workers' rights and prohibits suppliers from charging workers recruitment fees. BOE may also consider requiring suppliers to disclose to it the recruiters that they use and audit recruitment agencies used to recruit workers in its supply chain.

COMPANY PROVIDED ADDITIONAL DISCLOSURE:

[No.](#)

