

KEYENCE CORP.

TICKER:
NASDAQ: INTC

MARKET CAPITALIZATION:
US\$ 32 billion

HEADQUARTERS:
Japan

20 OUT OF 20
Company’s Overall Ranking

0 OUT OF 100
Company’s Overall Score

Keyence Corp. (Keyence) places last on the benchmark, underperforming across all thematic areas relative to its peers. The company’s ranking reflects its poor transparency and disclosure practices with respect to how it manages its exposure to human trafficking and forced labor risks in its supply chains. As a large manufacturer in the information and communications technology sector, there is a major opportunity for Keyence to minimize its exposure to human trafficking and forced labor risks in its supply chain by establishing and disclosing its relevant commitments in its supply chain management systems and performance related to this issue.

THEME LEVEL SCORE

Commitment and Governance	0 out of 100
Traceability and Risk Assessment	0 out of 100
Purchasing Practices	0 out of 100
Recruitment	0 out of 100
Worker Voice	0 out of 100
Monitoring	0 out of 100
Remedy	0 out of 100

LEADING PRACTICES

None.

NOTABLE FINDINGS

None.

OPPORTUNITIES FOR IMPROVEMENT

Commitment and Governance: Keyence is encouraged to disclose a supplier code of conduct that includes addresses all four rights outlined in the ILO Declaration on Fundamental Rights and Freedoms at Work, including the prohibition of forced labor and human trafficking. The company can



further improve its performance by assigning managerial responsibility and accountability for eradicating forced labor in its supply chain and disclosing this information publicly.

Traceability: In order to reduce human trafficking and forced labor risks in its supply chain, Keyence may consider adopting and disclosing on a due diligence process to trace its supply chain including to the level of the sourcing raw materials.

Monitoring: The company may consider adopting and disclosing a supplier monitoring process to verify that its suppliers are compliant with its standards. Adopting specific practices, such as conducting unannounced audits of suppliers and auditing recruiters in its supply chain, may the company help to detect forced labor risks in its supply chain.

COMPANY PROVIDED ADDITIONAL DISCLOSURE:

[No.](#)

