

# Tyson Foods Inc.

**TICKER:**  
NYSE:TSN

**MARKET CAPITALIZATION:**  
US\$ 17 billion

**HEADQUARTERS:**  
United States

**17 OUT OF 20**

**Company’s Overall Ranking**

**13 OUT OF 100**

**Company’s Overall Score**

Tyson Foods Inc. (Tyson Foods) ranks seventeenth on the benchmark overall. The company discloses limited information on its efforts to mitigate forced labor and human trafficking in its supply chain, underperforming relative to the overall benchmark average. Tyson Foods addresses forced labor and human trafficking in its Supplier Code of Conduct and integrates these standards into supplier contracts. The company also trains its employees on its Code of Conduct, which addresses forced labor. Tyson Foods is encouraged to disclose its policies and processes particularly in the areas of recruitment, monitoring, and remedy.

## THEME LEVEL SCORE

Commitment and Governance	42 out of 100
Traceability and Risk Assessment	25 out of 100
Purchasing Practices	25 out of 100
Recruitment	0 out of 100
Worker Voice	0 out of 100
Monitoring	0 out of 100
Remedy	0 out of 100

## LEADING PRACTICES

None.

## NOTABLE FINDINGS

**Supply Chain Standards**  
Tyson Foods has a Supplier Code of Conduct that addresses all four fundamental human rights articulated in the ILO Declaration on Fundamental Principles and Rights at Work, including a prohibition on forced labor. The document is easily accessible on the company’s website.

**Training**  
Tyson Foods conducts annual compliance training on its Code of Conduct and requires employees to "certify" their understanding of the Code. The company’s Code of Conduct prohibits forced labor.

**Integration into Supplier Contracts**



The company integrates its supply chain standards into its supplier contracts by including within its Purchase Order Terms and Conditions a reference to its Supplier Code of Conduct.

## OPPORTUNITIES FOR IMPROVEMENT

### Recruitment

Tyson Foods may consider addressing the risk of exploitation of migrant workers in its supply chain by establishing relevant policies, such as a policy that requires recruitment agencies to uphold workers' rights and prohibits suppliers or recruiters from charging a worker recruitment fees. Tyson Foods may also consider requiring suppliers to disclose a list of recruiters they use and auditing recruitment agencies in its supply chain.

### Monitoring

The company may consider adopting and publicly disclosing a supplier monitoring process to verify suppliers' compliance with its Supplier Code of Conduct, and disclosing the results of this monitoring process.

### Remedy

Tyson Foods is encouraged to establish and disclose a process for creating corrective action plans with suppliers that are found to be non-compliant with their supply chain standards. Furthermore, the company is encouraged to provide remedy to suppliers' workers in cases of human rights violations.

## COMPANY PROVIDED ADDITIONAL DISCLOSURE:

[None.](#)

